

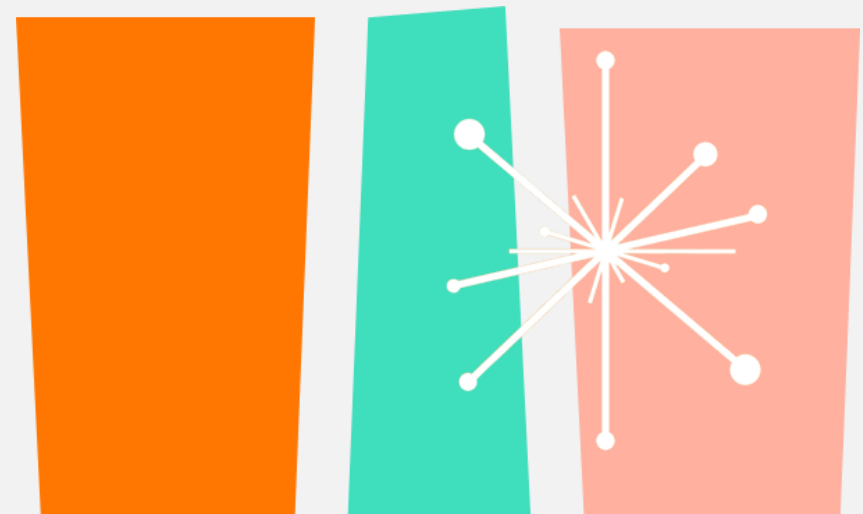
Blowing Up Your Boards and Other Bold Ideas to Bring Your Comp Plan to Life

Ian McMeans, Assistant Manager/Planner, Mt. Lebanon
Jenni Easton, AICP, CNU-A, Pashek+MTR



MT. LEBANON
PENNSYLVANIA

PASHEK  MTR



Laying the groundwork: Aspirations

What are your favorite things about your community?

What would you like to see change in the next decade?



ASCEND LEBO

A COMPREHENSIVE PLAN FOCUSED ON
CONNECTING MT. LEBANON'S HISTORIC
NEIGHBORHOODS & FUTURE DISTRICTS

Traditional Planning Process vs Mt. Lebanon's Planning Process

Focus Groups of community stakeholders define key issues & goals



Public surveys on key issues defined by focus groups



Recommendations in plan

Public surveys on aspirations & goals for community



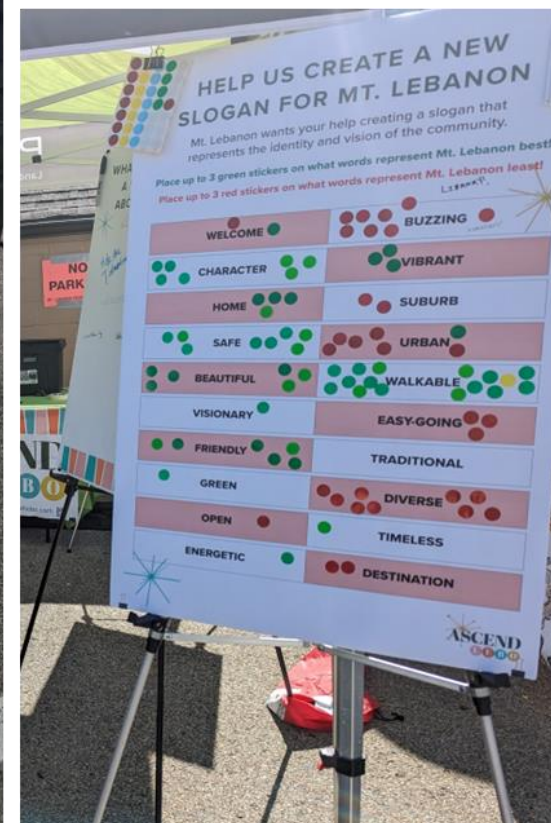
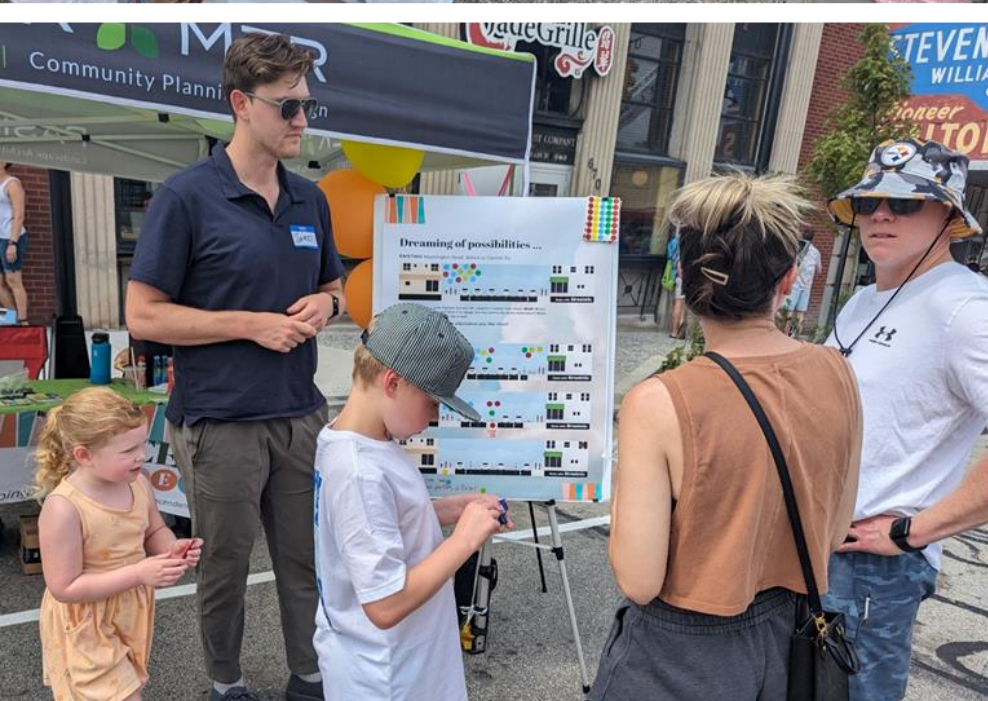
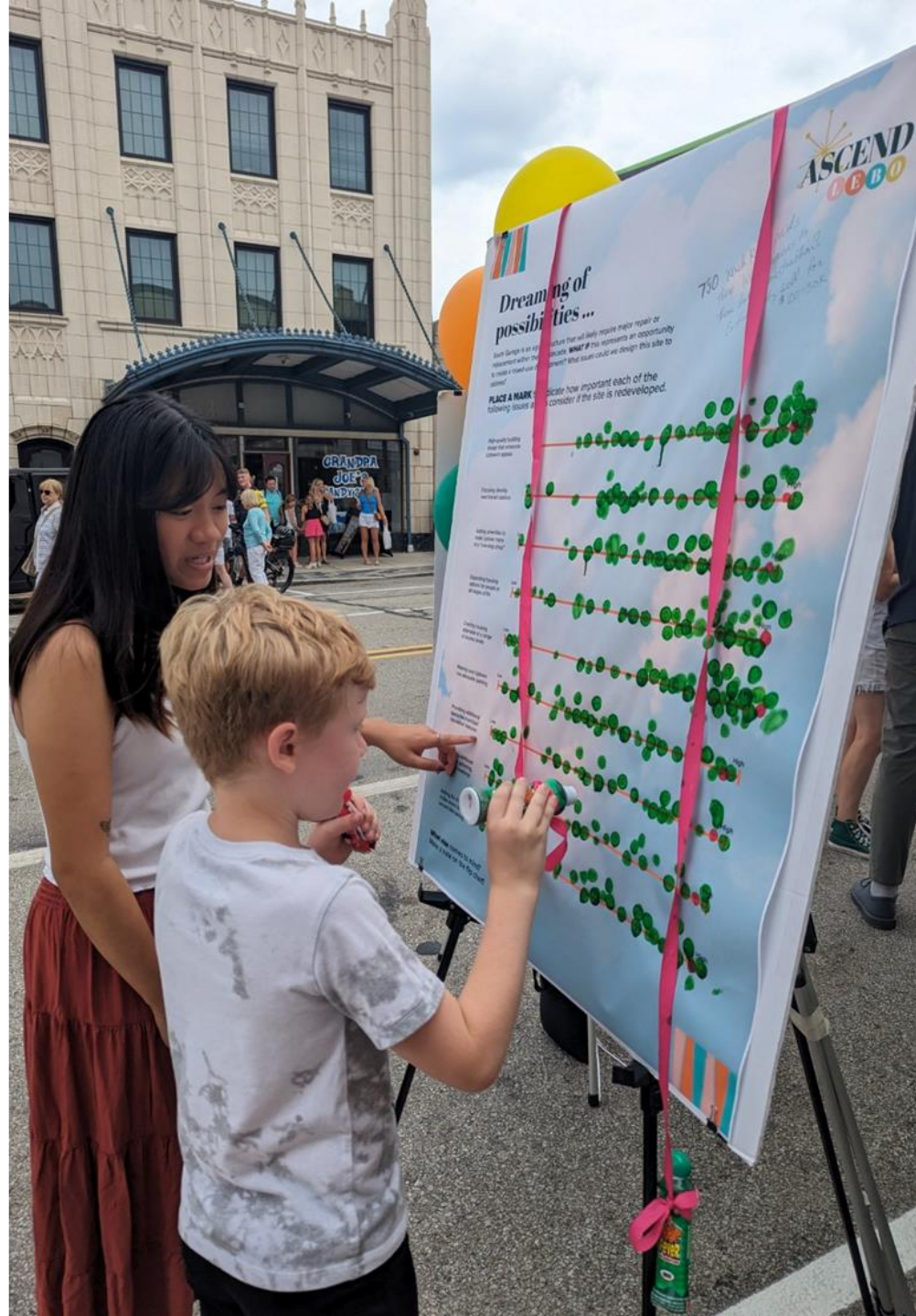
Focus groups to review findings and brainstorm steps to achieve the community's goals



Recommendations create an *implementable and achievable* comprehensive plan







Public Surveys and Feedback

Over 6,000 points of input



Initial Survey

958 responses

- What do you like most about Mt. Lebanon?
- What would you like to see change?

Second Survey

1874 responses

- Benchmarked against 2012 Survey
- Interactive Map

911 Map inputs

Third Surveys

1865 responses

- Topic-specific surveys
 - Community Engagement
 - Mobility
 - Resiliency

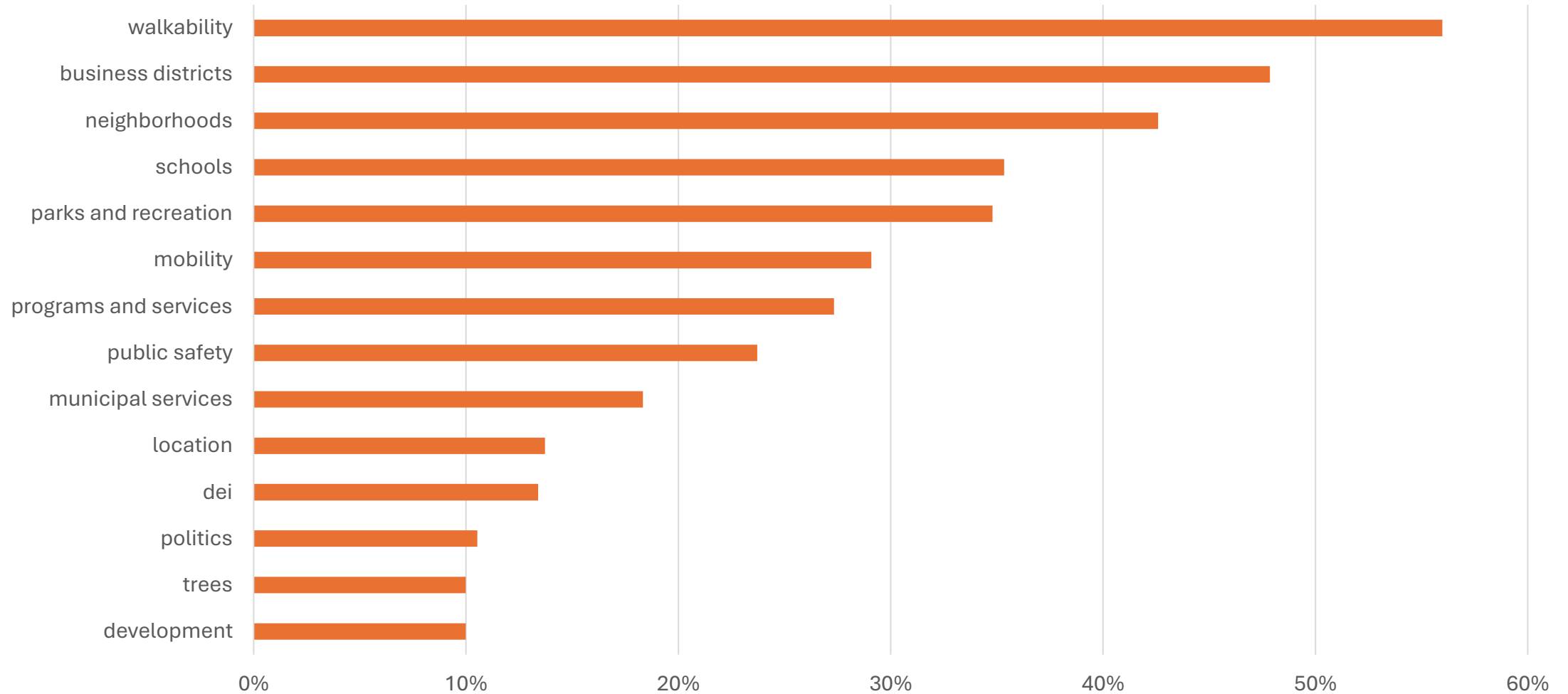
Event Attendance, Stakeholder interviews

8 public events

Focus Groups

11 total meetings

Common themes from initial survey



What influenced your decision to live in Mt. Lebanon? (same options)

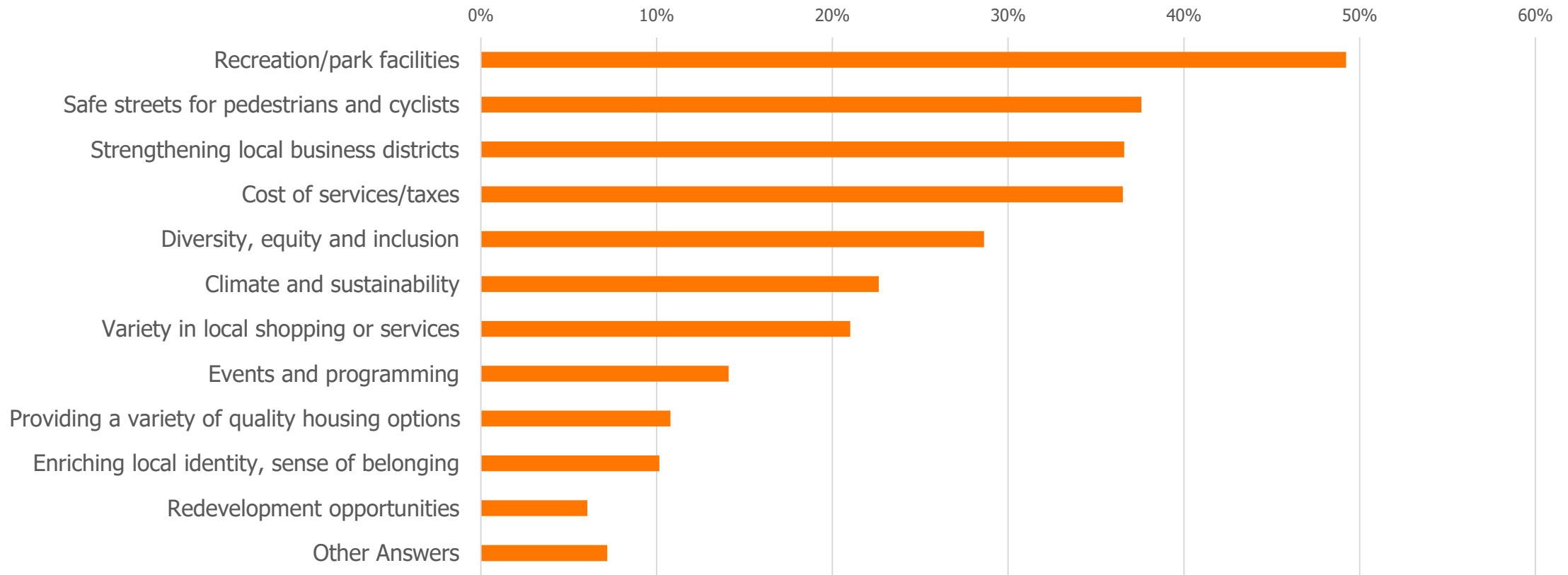
2013 Comp Plan Survey

1. Quality of schools
2. Low crime rate/police protection
3. Public services
4. Cultural activities
5. Overall quality of life

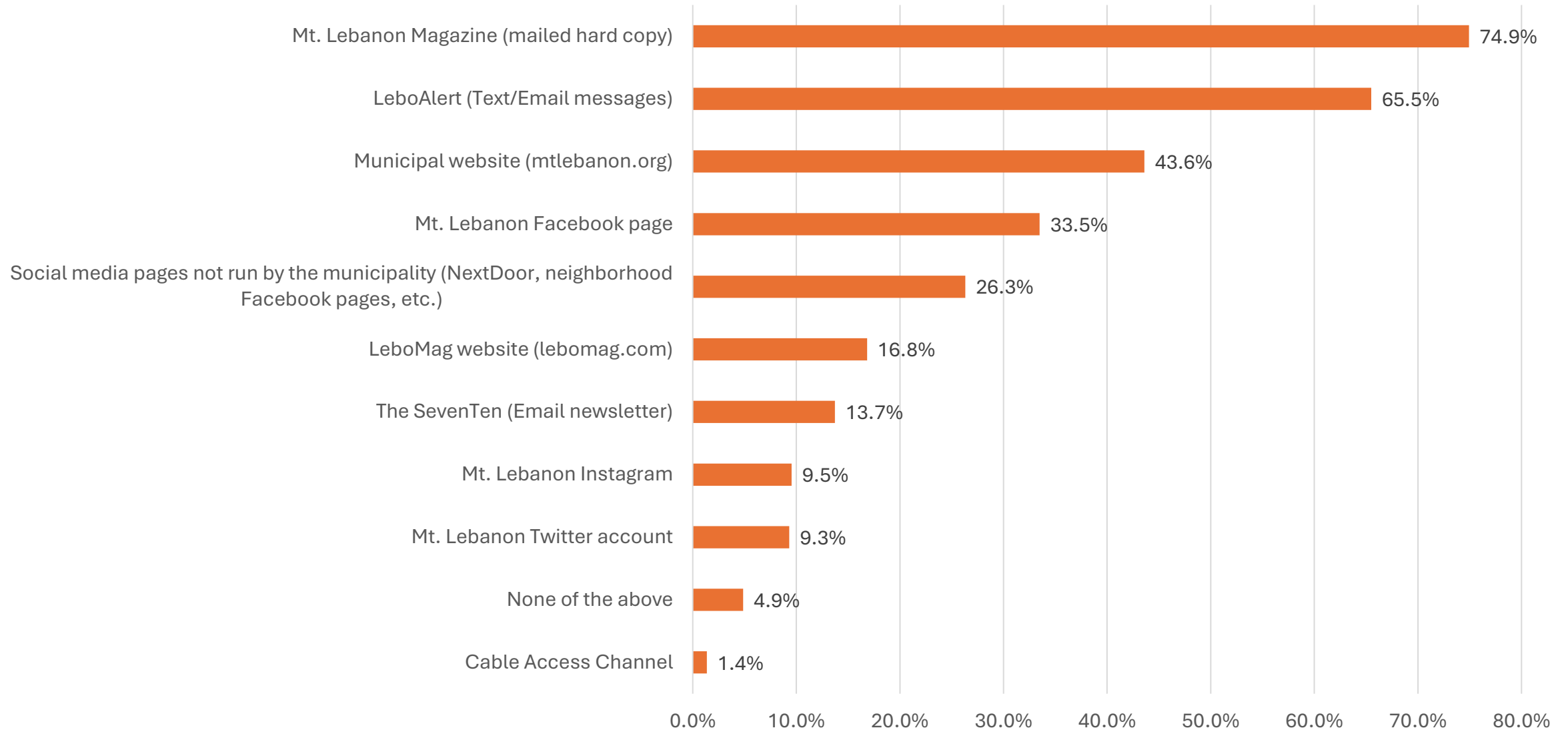
2023 Comp Plan Survey

1. Quality of schools
2. Family-friendly
3. Overall quality of life
4. Low crime rate/police protection
5. Easy to walk/bike

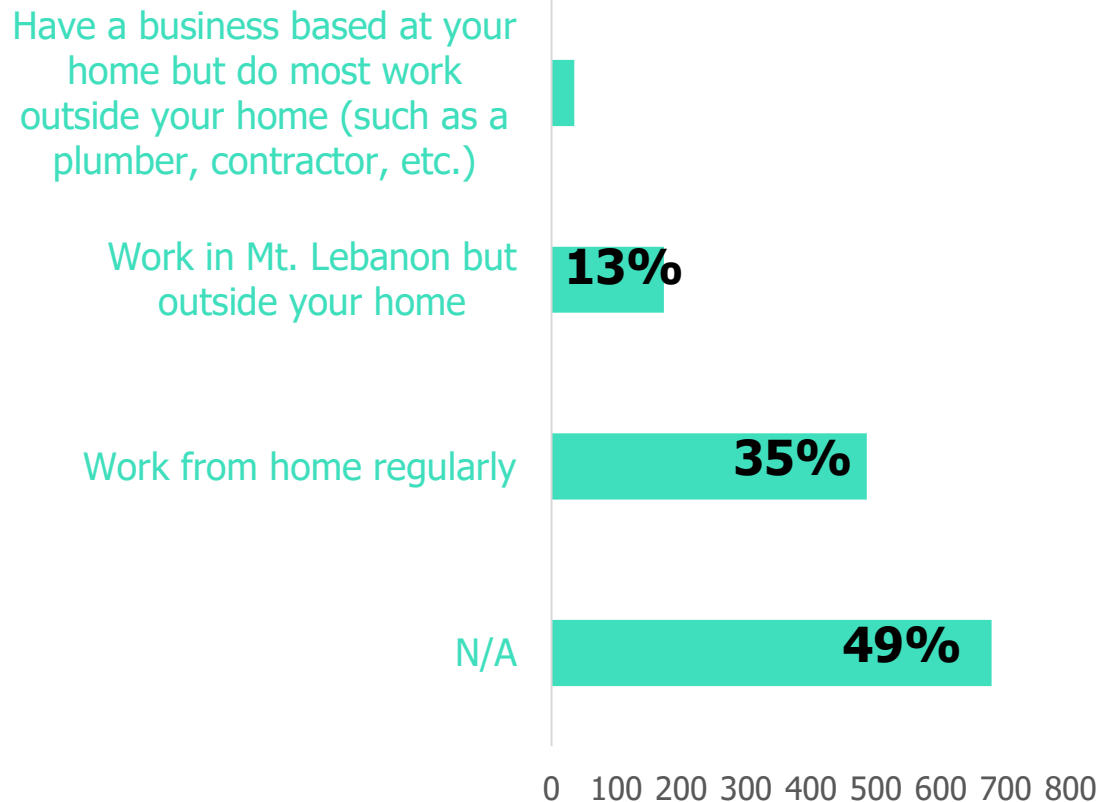
Which of these issues should be a high priority for Mt. Lebanon to address during the next 10 years?



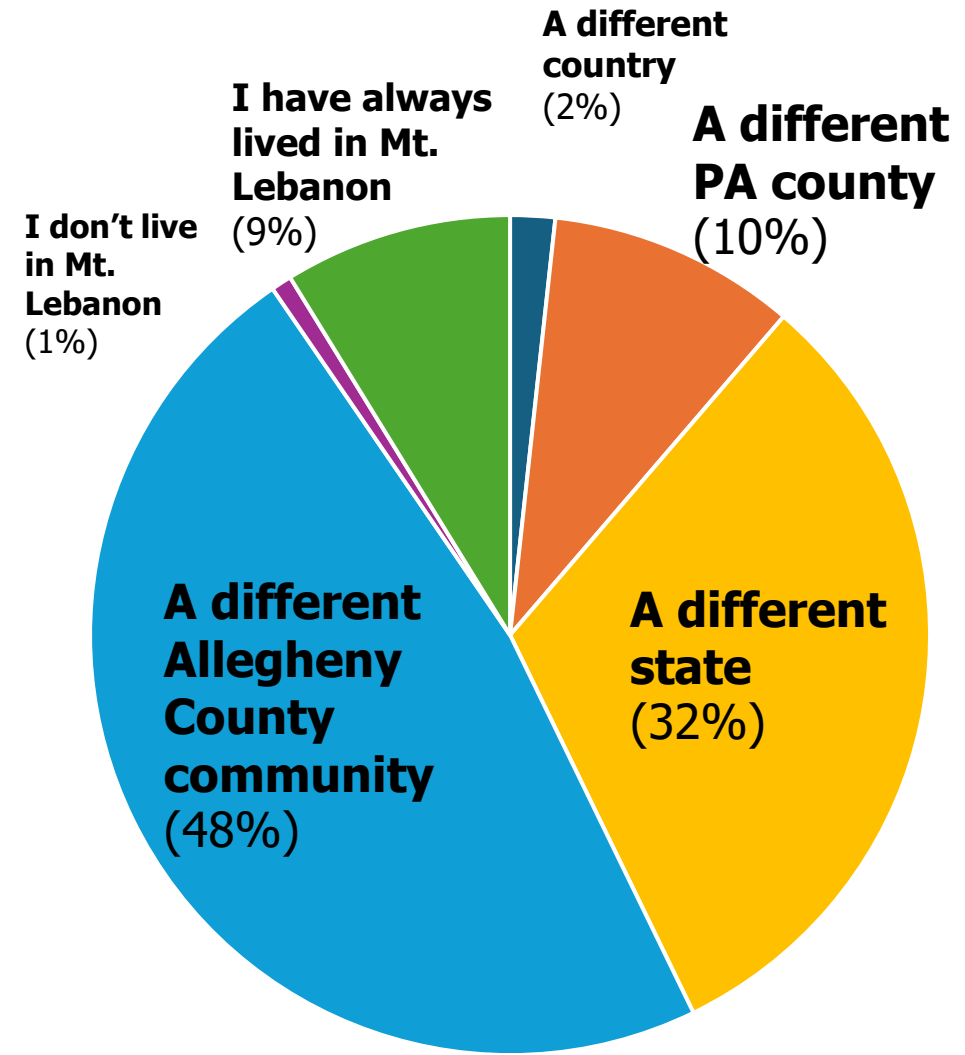
Which of the following do you use to receive information about municipal services, programs, events and news?



If you work in Mt. Lebanon, do you:



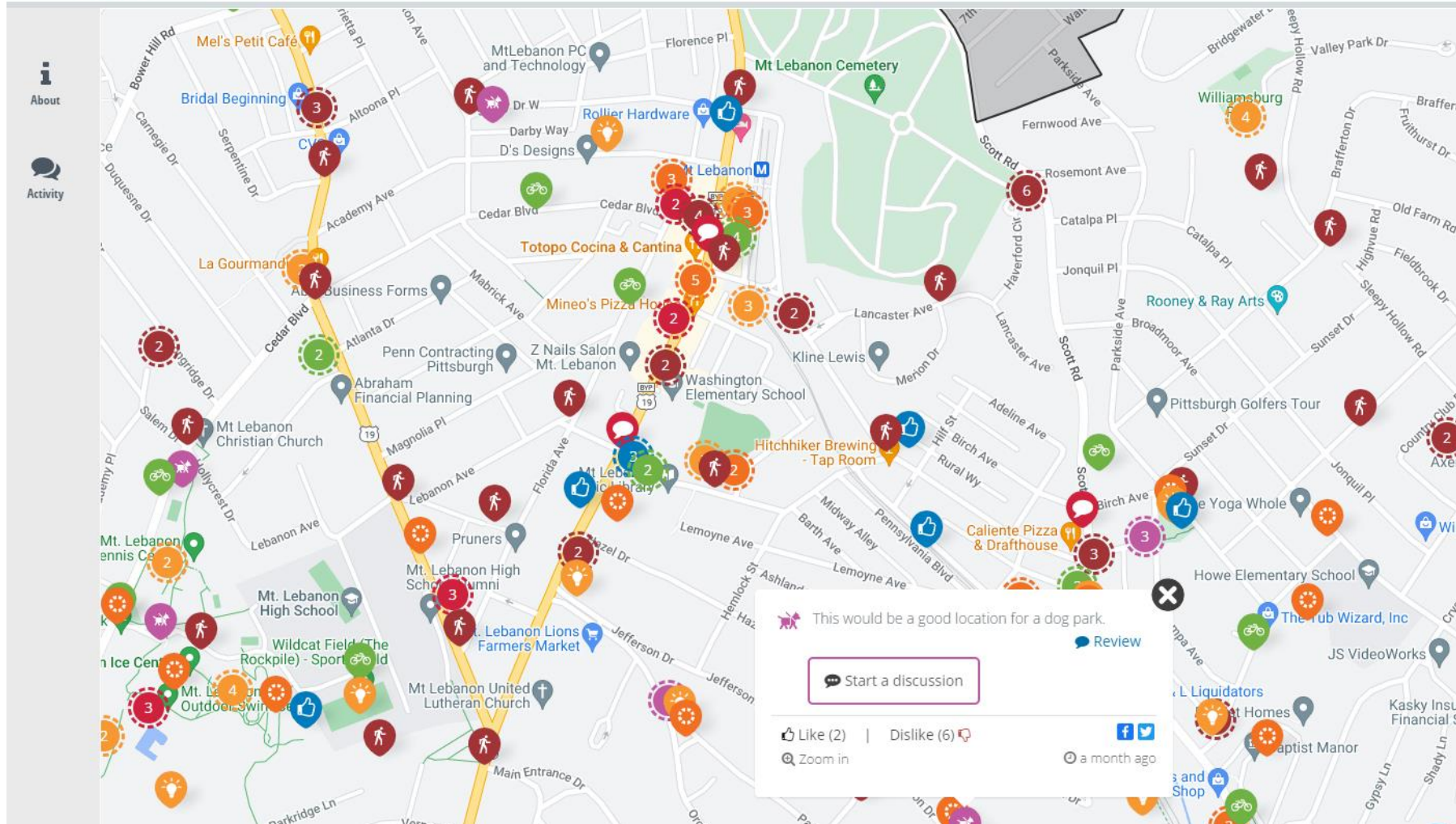
Where did you live prior to moving to Mt. Lebanon?



Interactive map



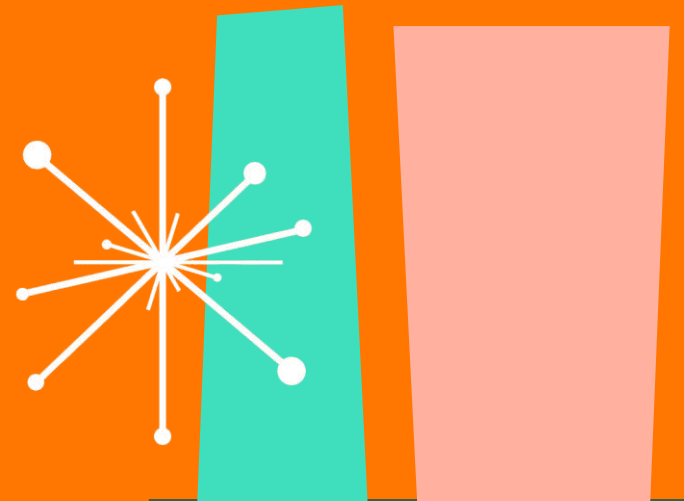
Drag to comment > Land use/development idea Preserve this! Redevelop this! Dog park idea Improve walking route Improve bicycle route



Points by category

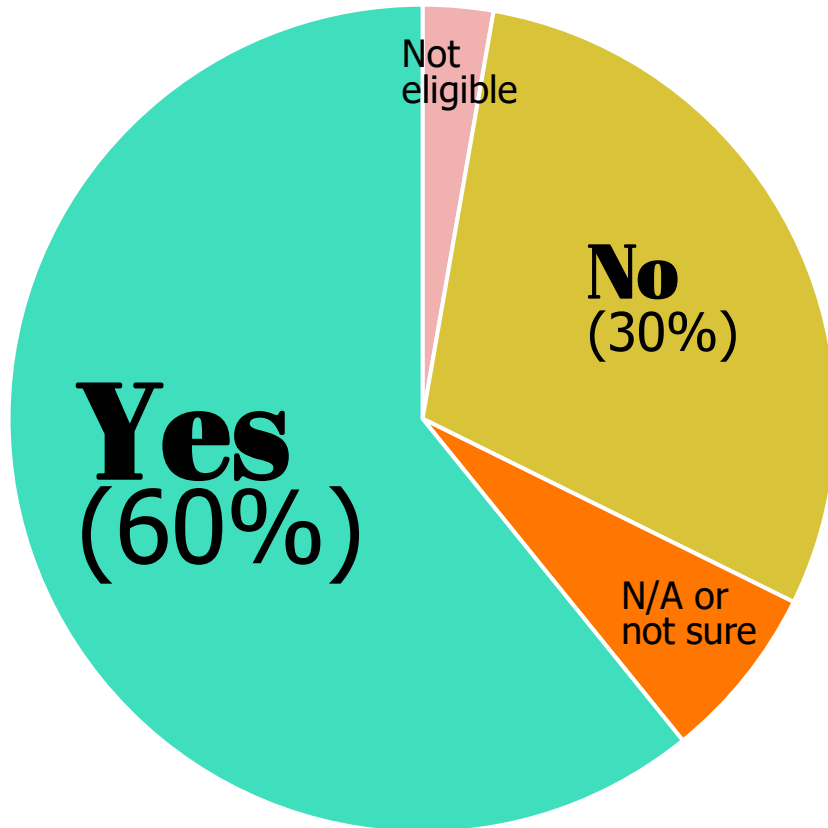
Improve walking route	277	33%
Redevelop this!	175	21%
Land use/development idea	129	16%
Improve bicycle route	81	10%
Dog park idea	63	8%
Other idea	53	6%
Preserve this!	52	6%
Total	830	100%

Community Engagement

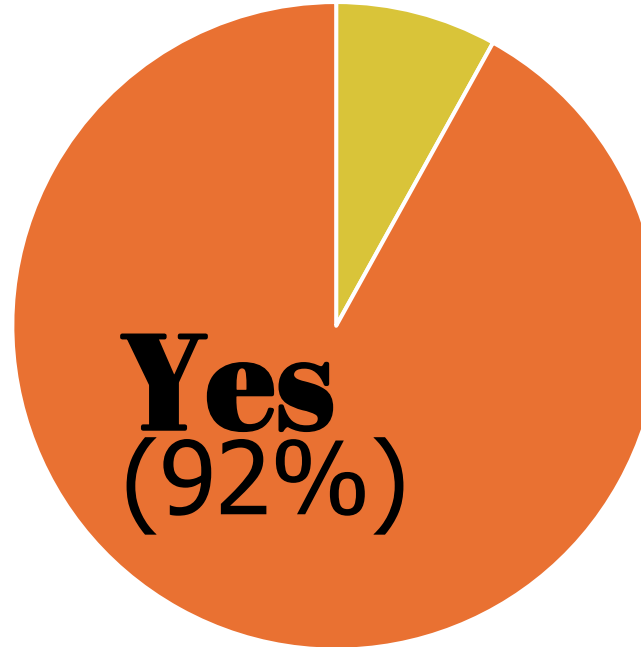


Community engagement

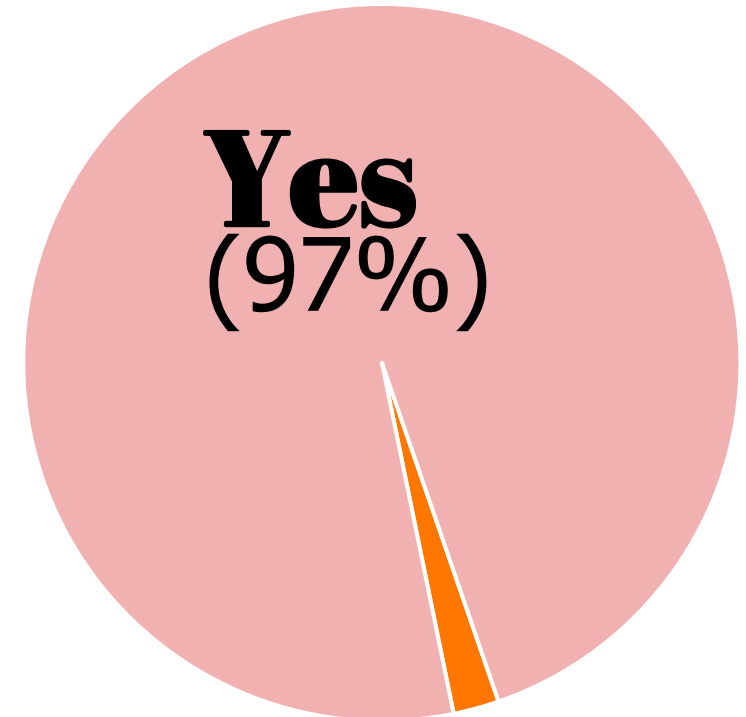
Does your neighborhood have a block party?



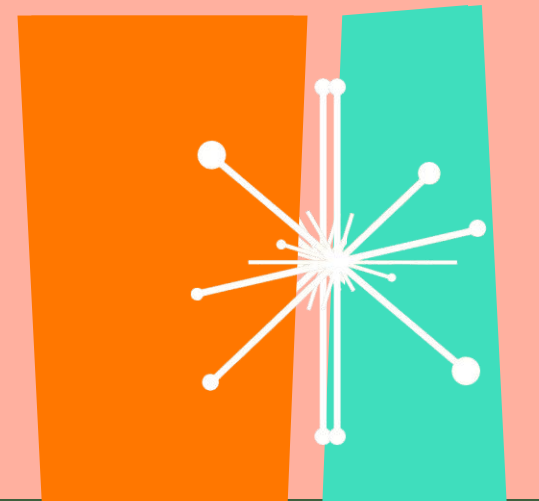
Do you have a library card?



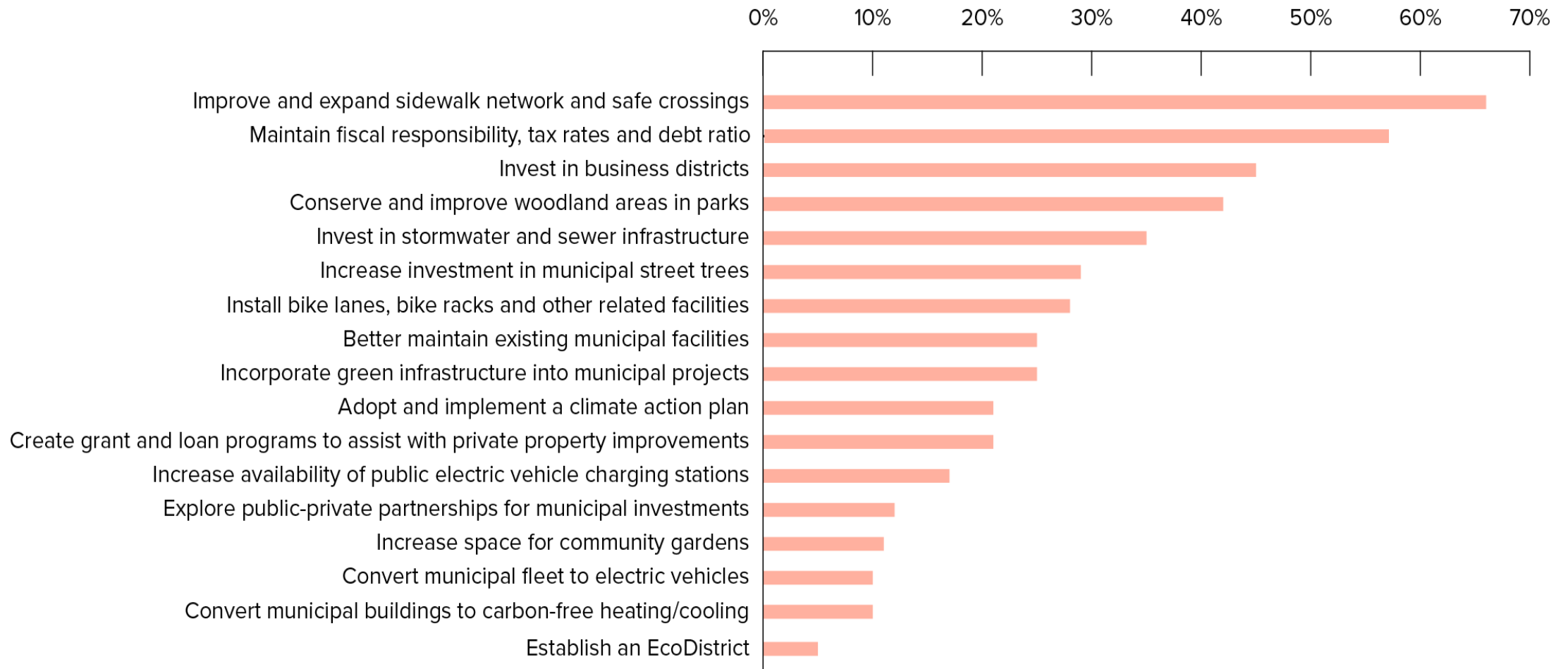
Do you go for walks in your neighborhood?



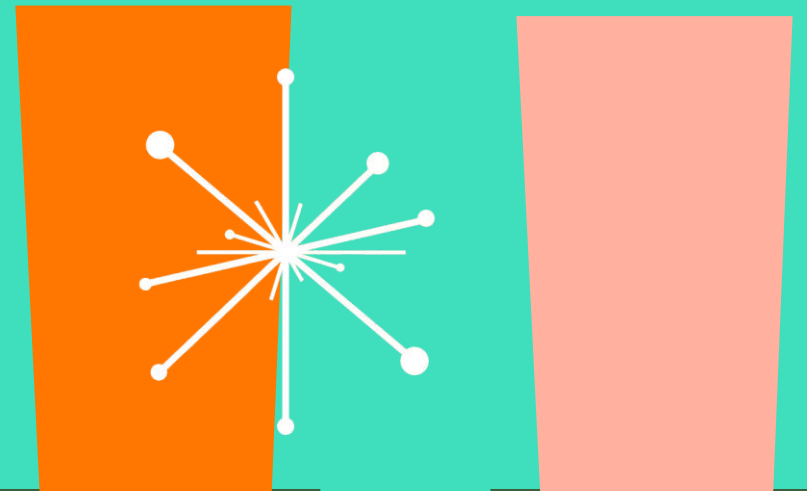
Resiliency



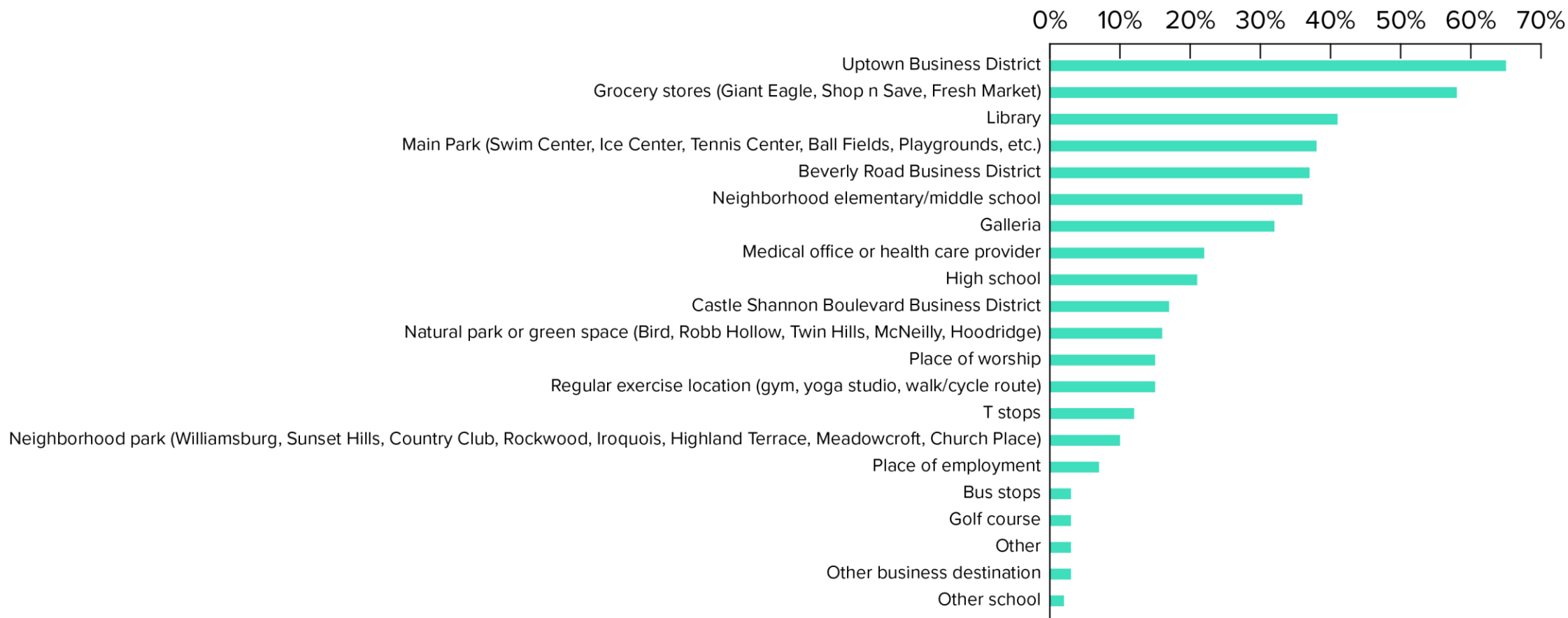
Of the following list of possible sustainability and resiliency priorities for Mt. Lebanon's next 10 years, select the top FIVE you feel are the most important.



Mobility

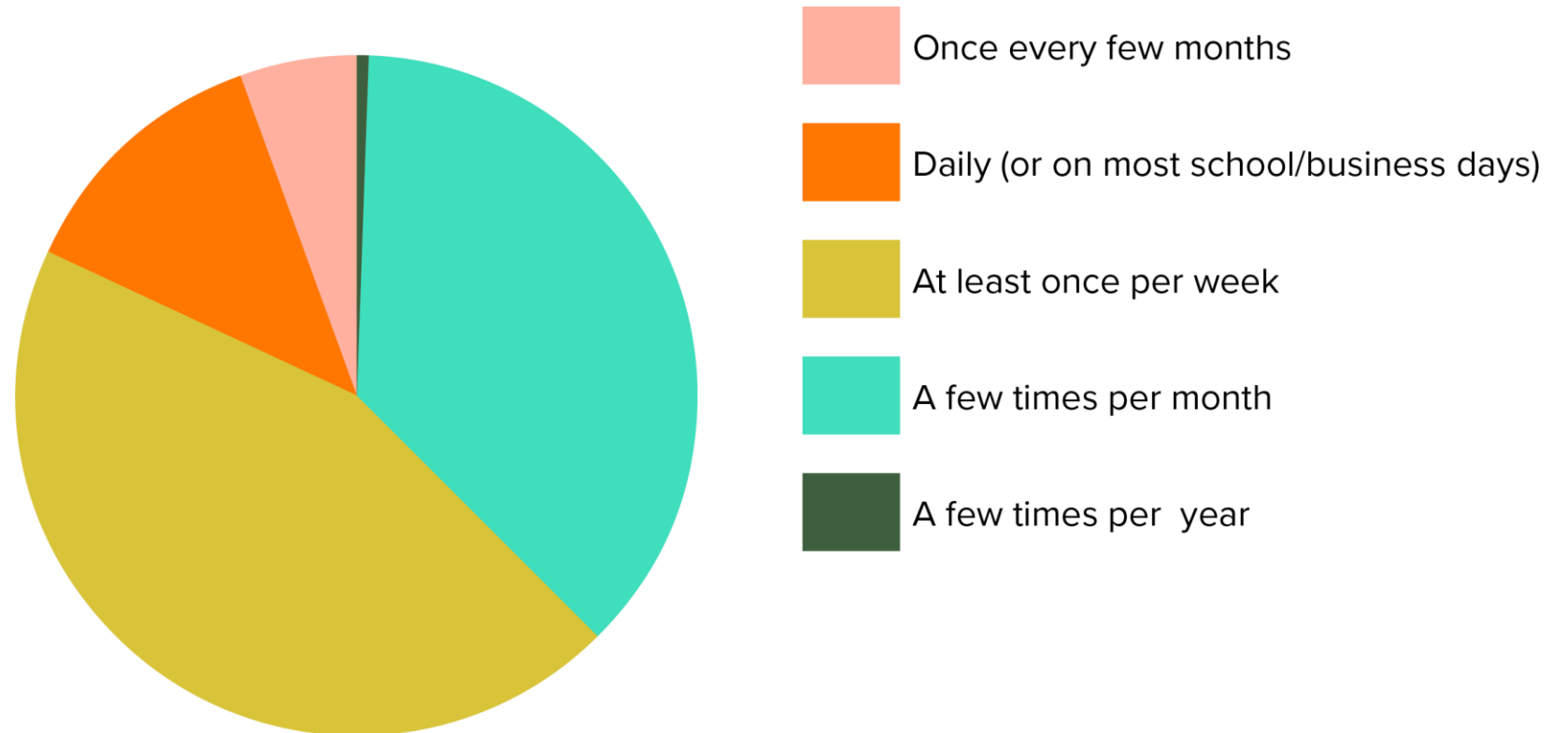


What are your five most common destinations within Mt. Lebanon?

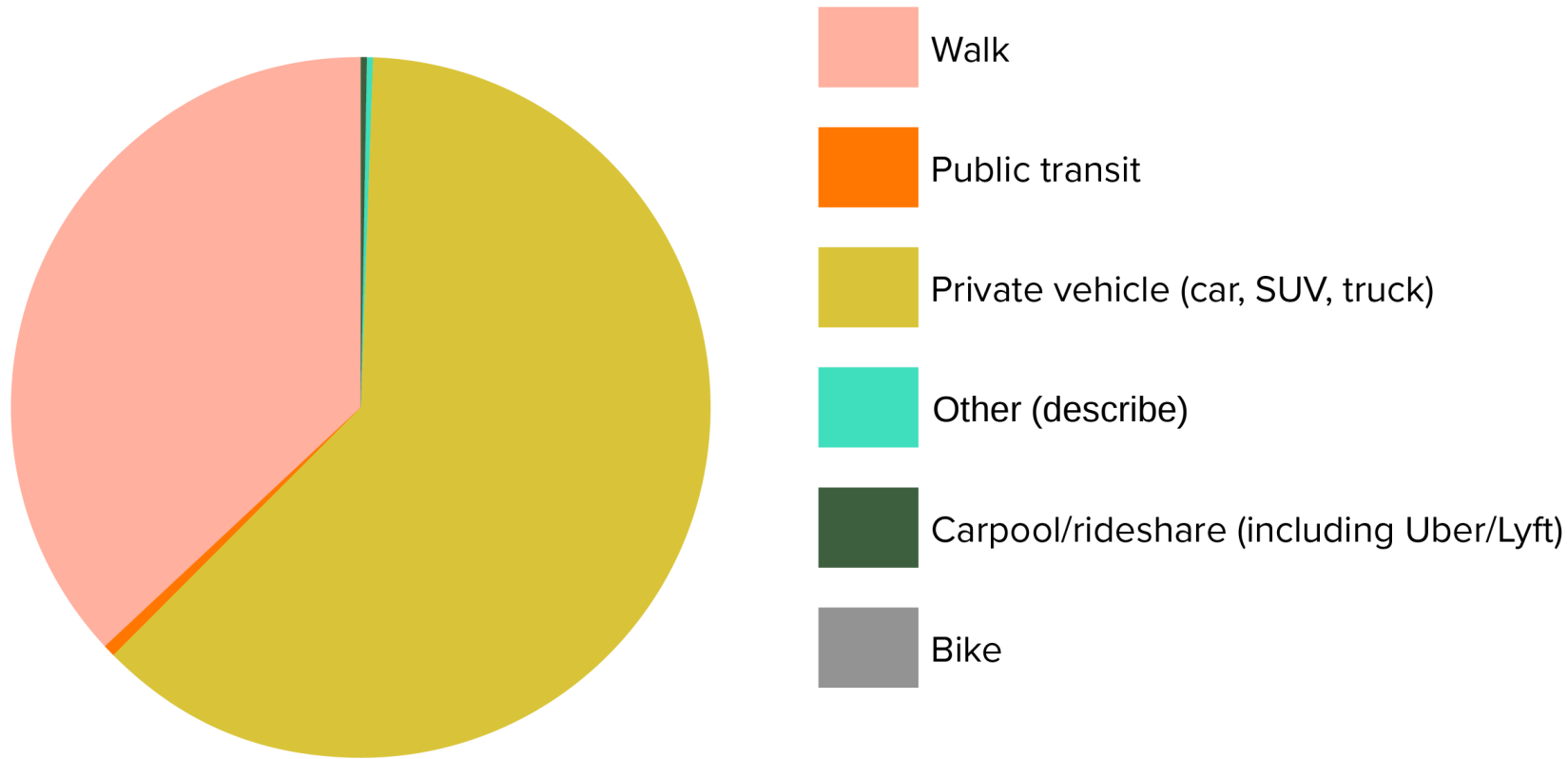


How often do you visit the Uptown Business District?

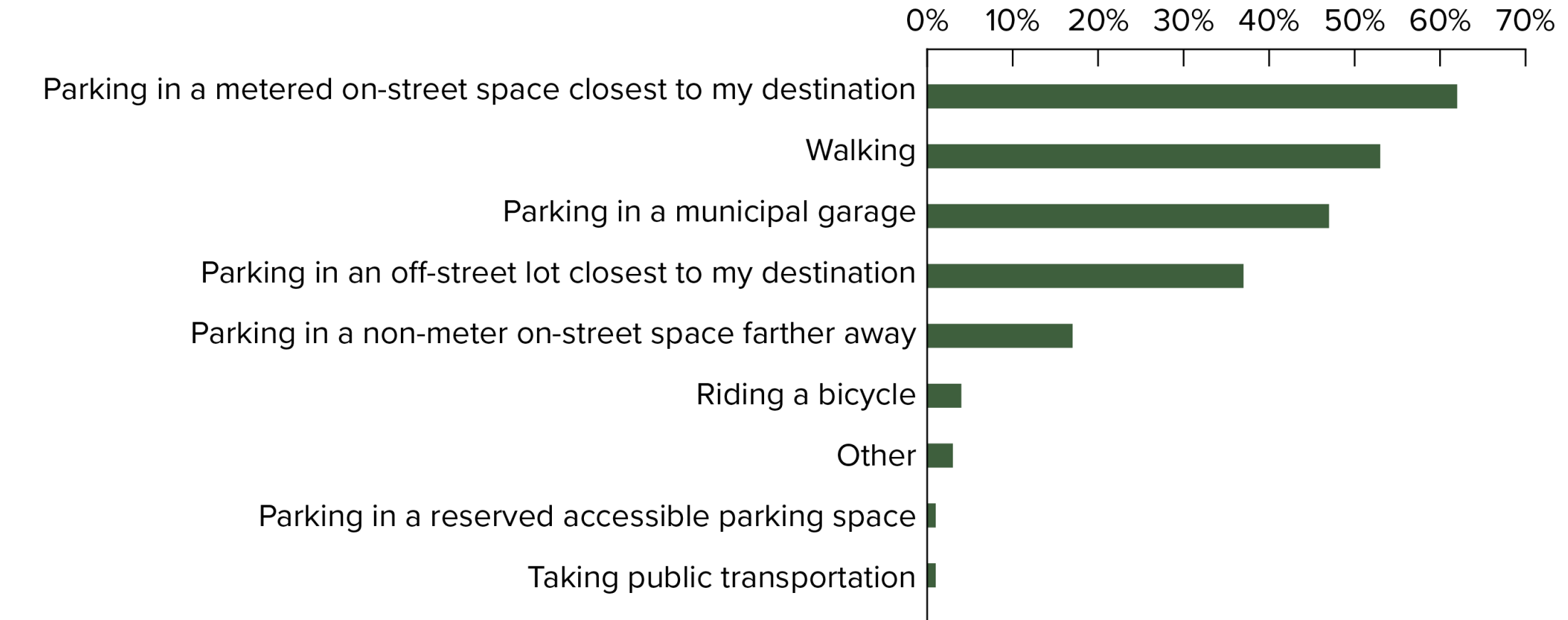
This survey included questions about mode choice for each top destination, as well as neighborhoods where survey takers live. This data provides rich insight as the planning process further explores route priorities and potential types of improvements. For one example, details are included below on Uptown, the most popular destination within Mt. Lebanon.



What mode of transportation do you most often use to travel to the Uptown Business District?



When I visit the Uptown business district, I generally opt for:



menti.com

CODE: 7940 0396

Select FIVE broad topic areas of largest need for community input

EXAMPLES

- Cable Television
- Community Relations
- Economic Development
- Environmental Sustainability
- Ethics
- Financial Management
- Historic Preservation
- Impact Fees
- Mobility
- Parking
- Parks & Recreation
- Personnel
- Public Safety
- Resiliency
- Shade Trees
- Sports
- Technology
- Traffic Calming
- Vacancy
- Youth Activities & Services

2022 Mt. Lebanon Boards and Authorities

Mandatory Boards

- Board of Appeals
- Civil Service
- Library
- Planning
- Zoning Hearing

Advisory Boards

- Community Relations
- Economic Development
- Environmental Sustainability
- Equal Opportunity
- Historic Preservation
- Parking Facilities
- Parks
- Pension Investment
- Sports Advisory
- Traffic

External Boards

- IDA
- Hospital Authority
- MRTSA
- SHACOG
- Partnership
- Outreach
- CONNECT
- ALOM
- 3 Rivers Wet Weather
- Mt Lebanon Village

Liaisons to School District & Historical Society

Benchmarking: Advisory Boards By Community

1	Cranberry, Plum
2	Bethel Park, Fox Chapel, Marshall, South Fayette, Scott, Upper St Clair
3	Murrysville
4	McCandless
5	Peters
6	Monroeville
10	Mt. Lebanon

Comparing Ideas to Practice

On the Menti site

Submit your current Advisory Boards

- Do **not** include statutory or quasi-judicial boards or authorities such as: Board of Appeals, Civil Service, Library, Planning, Zoning Hearing



Parks &
Rec

Engagement

Mobility

Resiliency

Finance



2024 Advisory Board Realignment



Civic
Engagement
Advisory
Board



Mobility &
Transportation
Advisory
Board



Parks &
Recreation
Advisory
Board

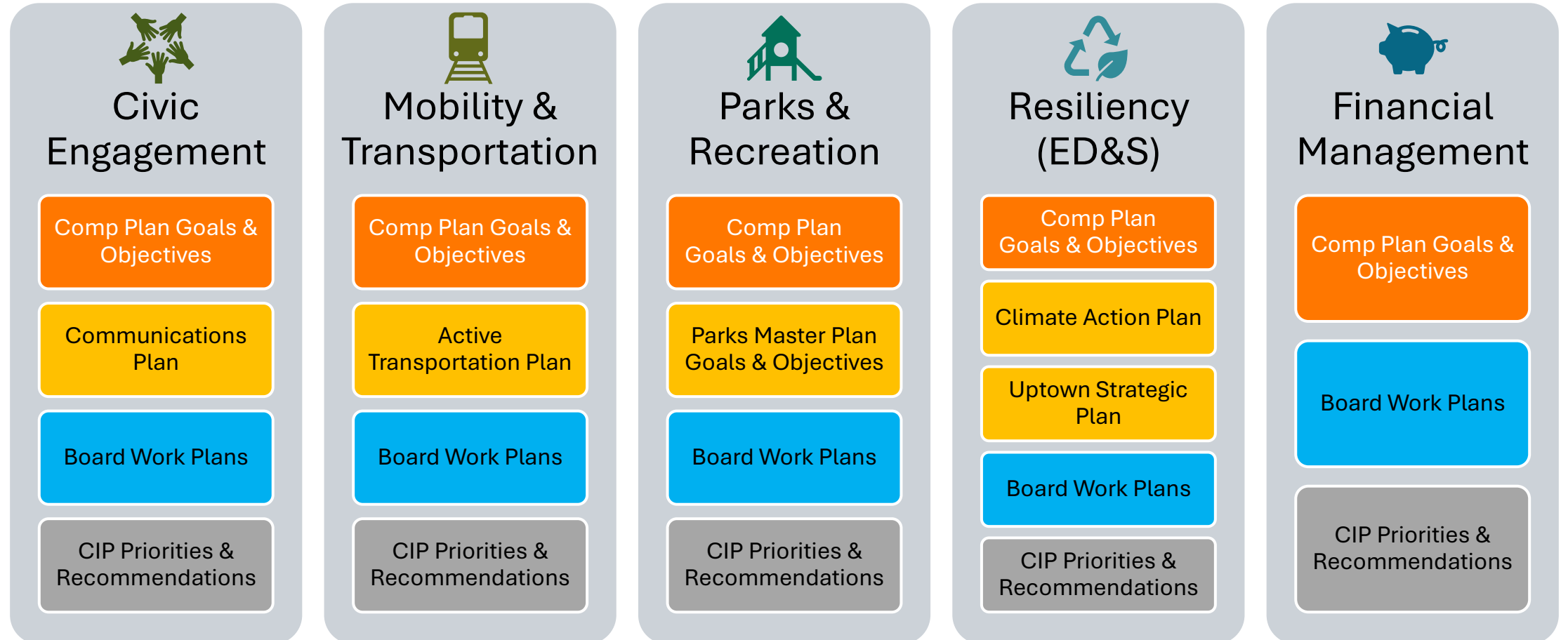


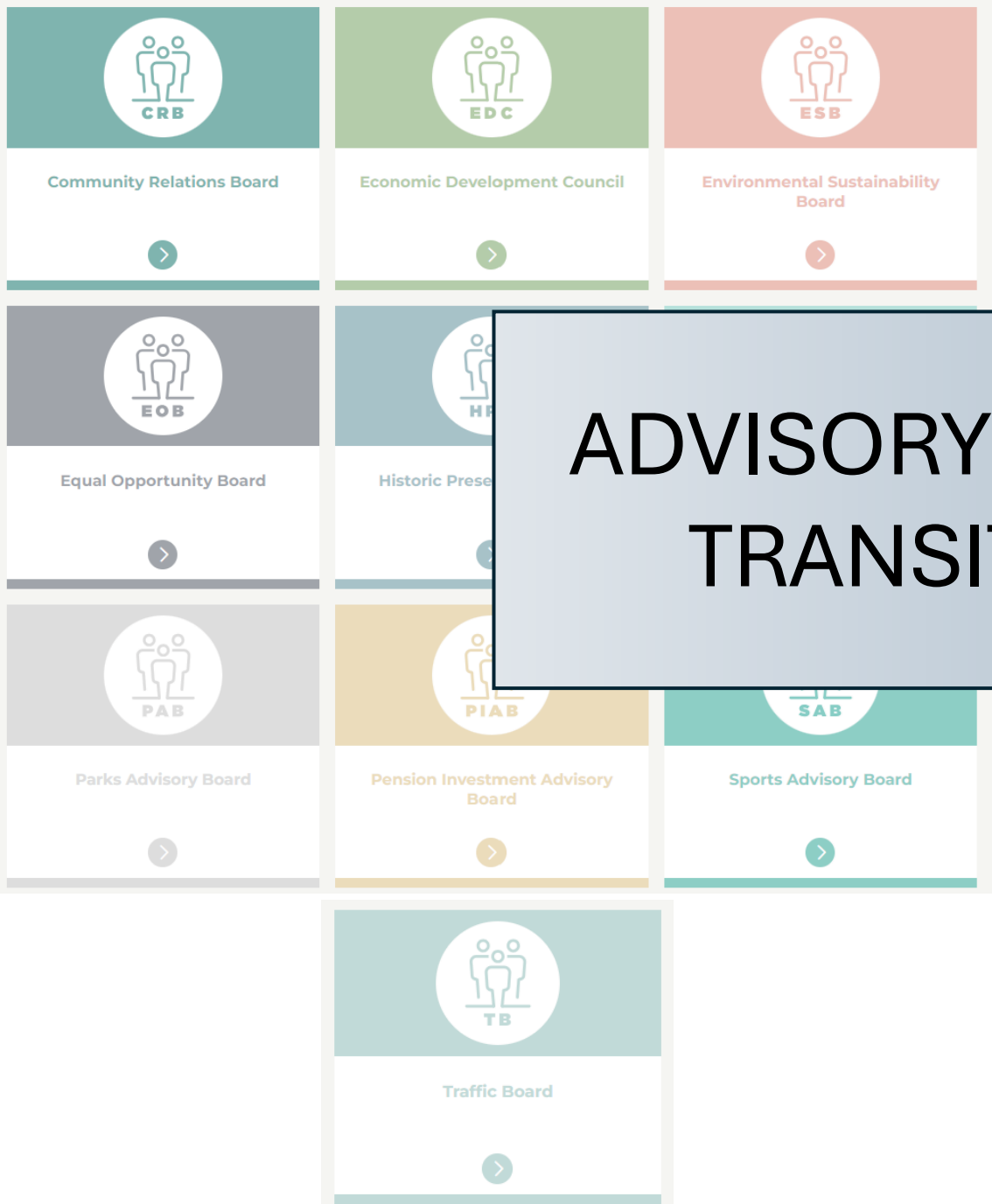
Sustainability
& Economic
Development
Advisory
Board



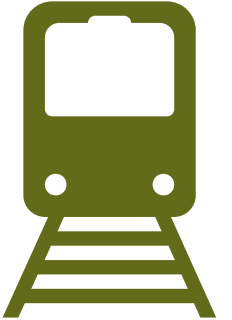
Financial
Management
Advisory
Board

Advisory Board Realignment and Planning

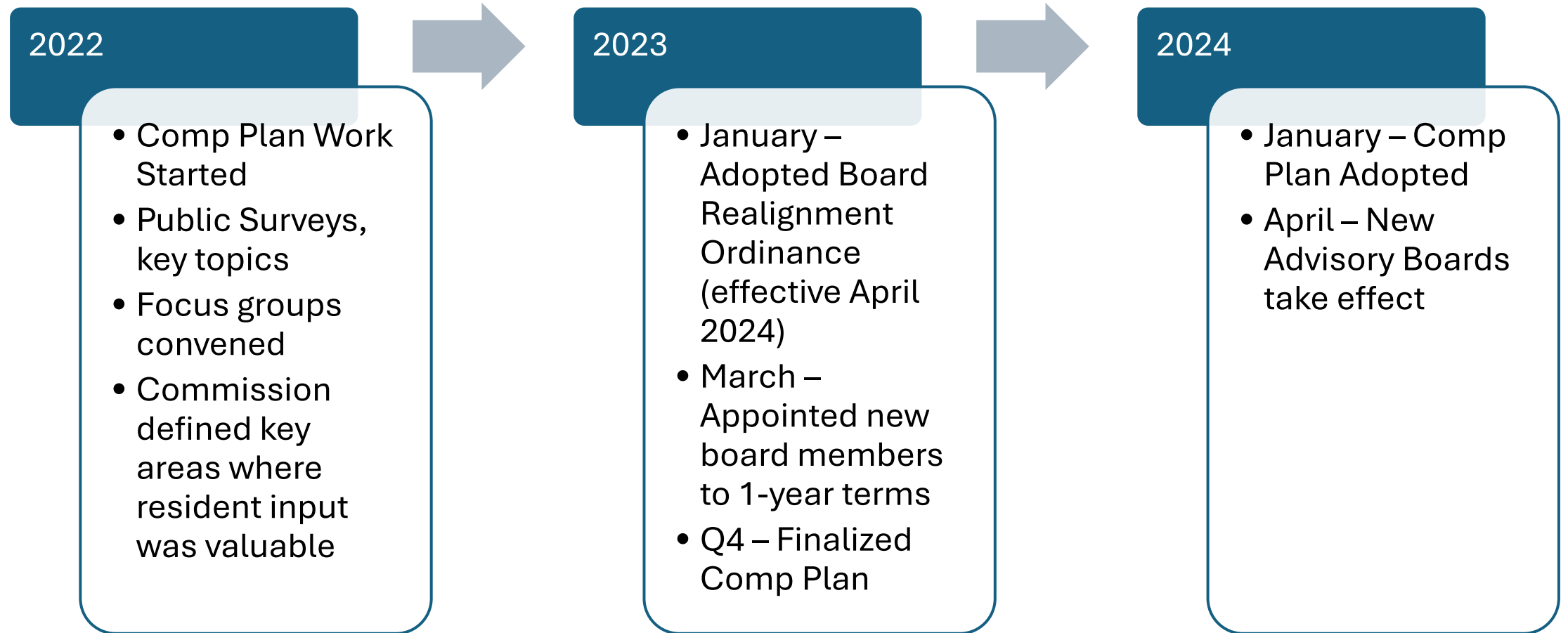




ADVISORY BOARD TRANSITION



Two Year Transition Process



Starting from the top: What the Electeds Want

- Mt. Lebanon has 5 Elected Officials (Commissioners)
 - Key idea: Each Commissioner should serve as liaison to 1 **advisory board**

Key Questions

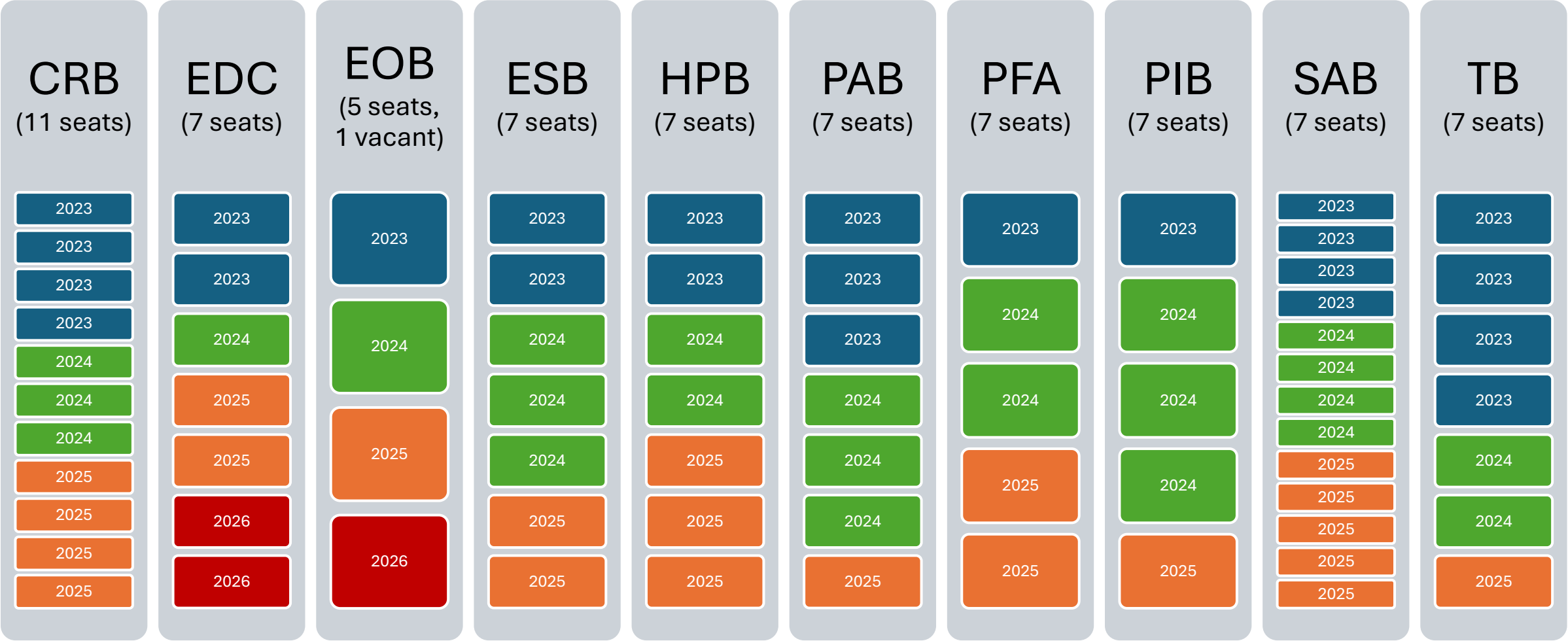
What Areas of Expertise Does the Commission Want Input from Volunteer Residents?

What Areas of Policy Does the Commission Want Advice?

2022 Status: 74 Advisory Board Seats

CRB	Community Relations Board	11 seats
EDC	Economic Development Council	7 seats
EOB	Equal Opportunity Board	5 seats
ESB	Environmental Sustainability Board	7 seats
HPB	Historic Preservation Board	7 seats
PAB	Parks Advisory Board	7 seats
PFA	Parking Facilities Advisory	5 seats
PIB	Pension Investment Board	5 seats
SAB	Sports Advisory Board	13 seats
TB	Traffic Board	7 seats

Expiration Dates of Current Board Members



Current Board Seats Expiring By Year

2023

- 24 current terms expiring

2024

- 24 current terms expiring

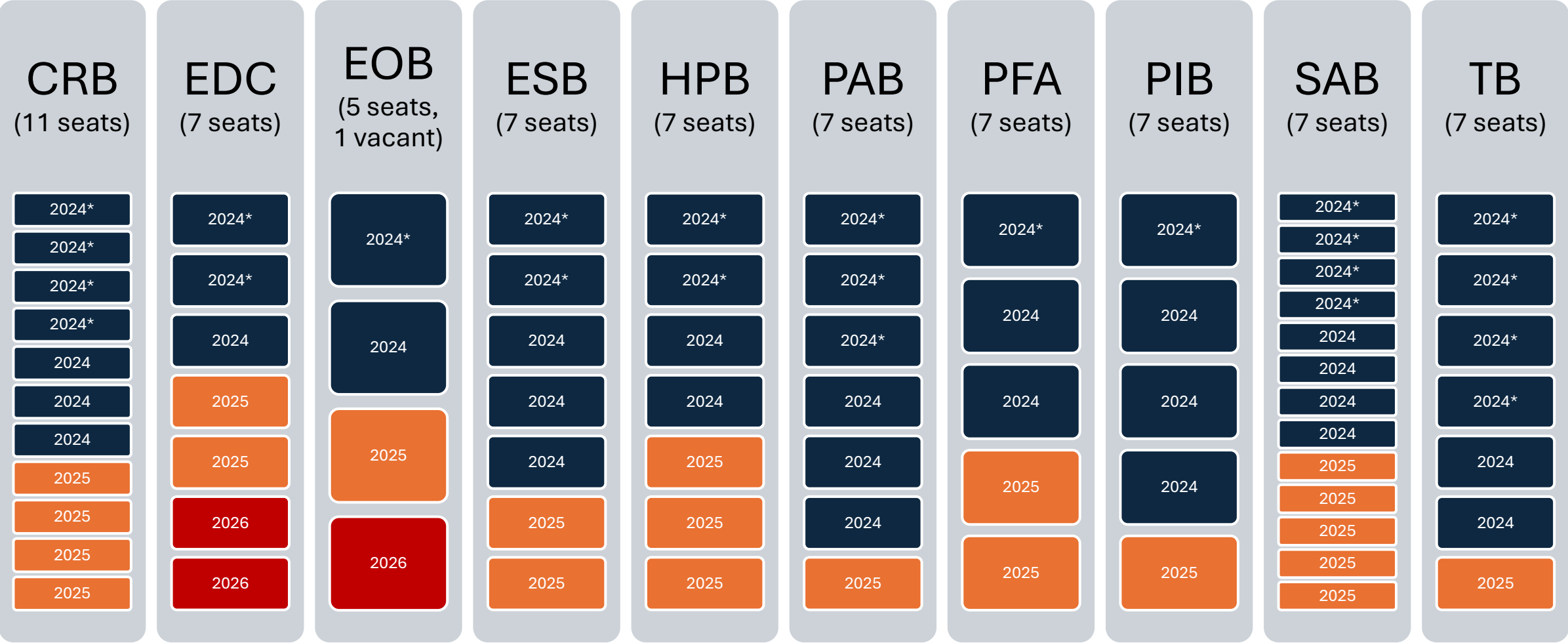
2025

- 22 current terms expiring

2026

- 3 current terms expiring

TRANSITION PLAN: Expiration Dates of Board Members as of 2024 (Effective Date of Ordinance)



2024* = seats filled as a 1-year term appointed in March 2023 to expire in 2024

OVERALL: New Advisory Board Structure has 49 members, each serving a 3-year term



Goal: Offer seats on new boards to current members with terms expiring later than 2024

Current seats expiring after 2024

CRB 2025

HPB 2025

CRB 2025

HPB 2025

CRB 2025

HPB 2025

CRB 2025

PAB 2025

EDC 2025

PIB 2025

EDC 2025

PFB 2025

EDC 2026

PFB 2025

EDC 2026

SAB 2025

ESB 2025

SAB 2025

ESB 2025

SAB 2025

EOB 2025

SAB 2025

EOB 2026

SAB 2025

TB 2025

Civic Engagement

Mobility &
Transportation

Parks & Recreation

Sustainability &
Economic
Development

Financial
Management

TRANSITION PLAN: In 2024, offer Seats on New Boards to members with remaining terms

Civic Engagement	Mobility & Transportation	Parks & Recreation	Sustainability & Economic Development	Financial Management
CRB 2025	PFB 2025	PAB 2025	EDC 2025	PIB 2025
CRB 2025	PFB 2025	SAB 2025	EDC 2025	Fill 1-year term
CRB 2025	TB 2025	SAB 2025	ESB 2025	Fill 1-year term
CRB 2025	Fill 2-year term	SAB 2025	ESB 2025	Fill 2-year term
EOB 2025	Fill 2-year term	SAB 2025	HPB 2025	Fill 2-year term
EOB 2026	Fill 2-year term	SAB 2025	HPB 2025	Fill 2-year term
Fill 3-year term	Fill 3-year term	Fill 3-year term	HPB 2025	Fill 3-year term
Fill 3-year term	Fill 3-year term	Fill 3-year term	EDC 2026	Fill 3-year term
Fill 3-year term	Fill 3-year term	Fill 3-year term	EDC 2026	Fill 3-year term

Board members who completed their first terms in 2024 or those appointed to 1-year terms in 2023 would be invited to reapply for positions on new boards.

Board members who finished their 2nd terms in 2024 would not be eligible to reapply for new positions until 2025.

Capital Improvement Program

Mt. Lebanon, PA



2025 - 2029

Core Responsibility: Integration with Capital Improvement Plan & Budget



MT. LEBANON
PENNSYLVANIA



MT. LEBANON
PENNSYLVANIA

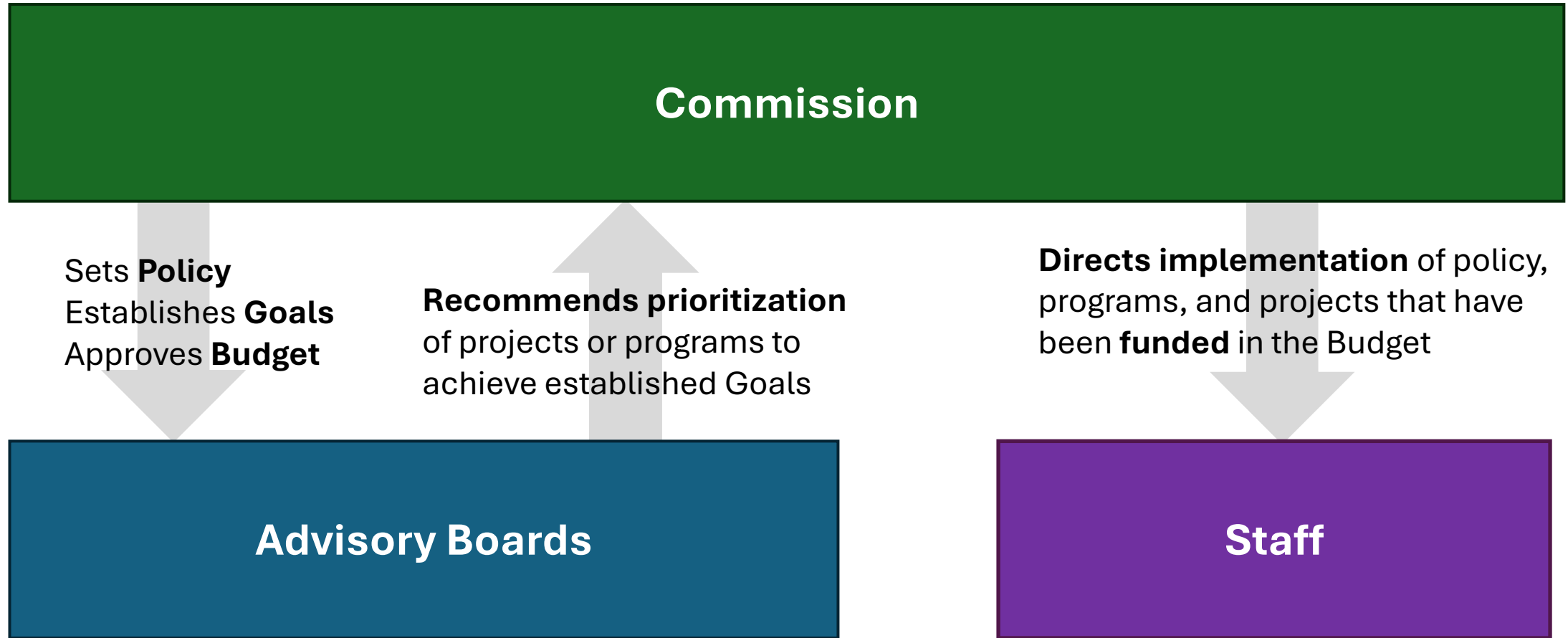
Managers Pavilion

With gratitude to our managers for their dedicated service and unwavering commitment to our community.

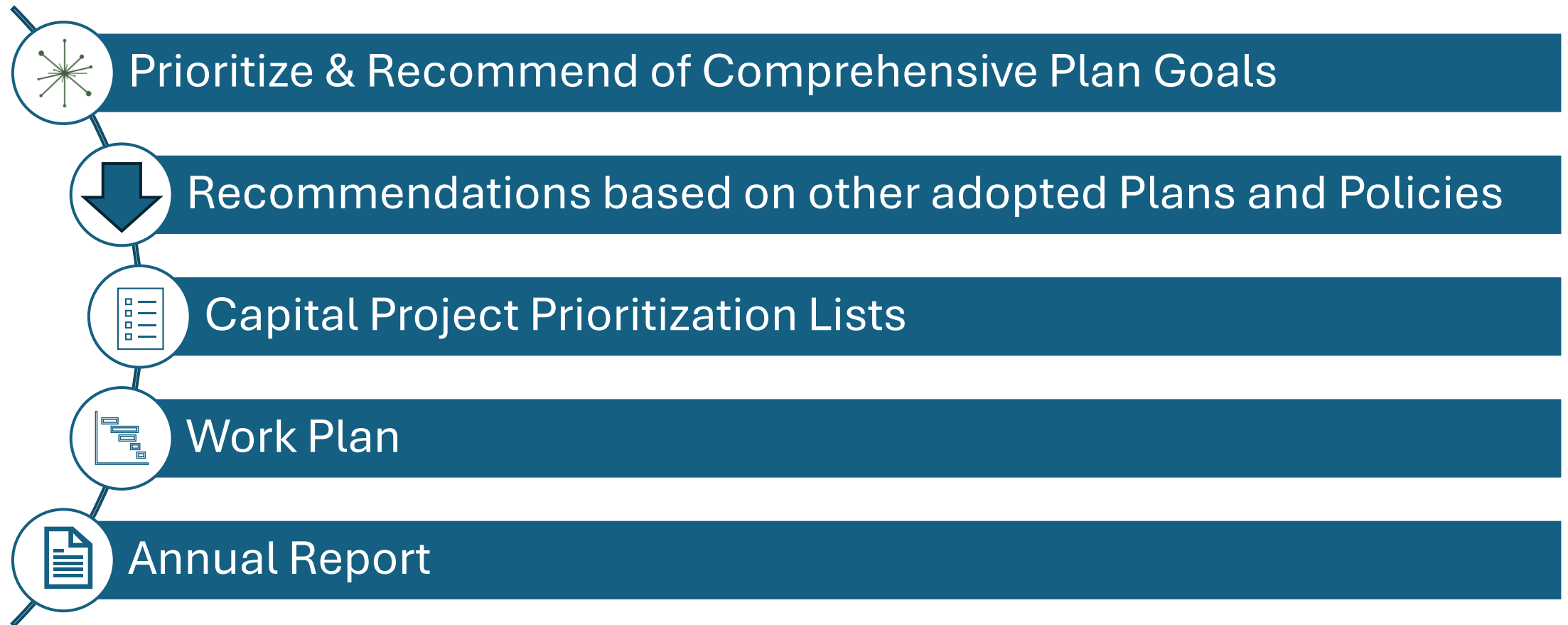
deducted early 2023,
of Course.

2023
MANAGERS
RECOMMENDED

Top-Down Model of Policy Direction



Advisory Board Core Responsibilities



Annual Calendar of Reports & Budgets

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Commission	Reorg Mtg (Liaison Assignments)		Appoint new board members					Receive CIP & Report on Comp Plan			Budget Hearings	Budget & CIP approved
Staff	Open Board positions advertised				CIP items due to Planning Office	Manager reviews CIP	Comp Plan Progress Report		Manager's Recommended Budget finalized		Manager's Recommended Budget released	
Advisory Boards			Annual Report Submitted to Planning Office	Reorg Meeting	CIP Lists Submitted to Planning Office	Budget Requests Submitted						

Project: Invasive Species Management
Department: Public Works
Category: Grounds

Annual Cost	2025	2026	2027	2028	2029	Total
Capital Costs						
Land Acquisition						-
Equipment & Material						-
Contractual Construction	32,000	307,000	117,000	258,000	221,000	935,000
Force Labor						-
Planning & Design						-
Subtotal - Capital Costs	32,000	307,000	117,000	258,000	221,000	935,000
Funded By:						
Sewer Utilities						-
Grant						-
Sale of Equipment						-
Other (Specify)						-
Subtotal - Funding Sources	-	-	-	-	-	-
TAX COST	32,000	307,000	117,000	258,000	221,000	935,000

Description and Justification:

Oikos Ecology completed a Forestry and Invasive Species Management Plan from 2023-2024. The final document provided a road map to address a dwindling tree canopy and spreading invasive species in Bird, Robb Hollow, and Twin Hills Trails parks. The initial year falls below CIP project thresholds, but follows with increased project projections as large scale projects take place across the three large nature parks. 2025-2026 scope includes work focused primarily in Bird Park with smaller planning pieces in Robb Hollow and Twin Hills. 2027-2028 work focuses in Twin Hills Park with additional adaptive management in the previous years progress in Bird Park. 2029 will involve planting and deer protection in Robb Hollow while continued efforts in adaptive management practices are completed in work areas in Bird and Twin Hills Parks.



ASCEND: Resiliency - Local Ecology

Goal #1: Expand the tree canopy management plan. (Page 21)



ASCEND: Parks and Recreation - Nature Parks

Goal #15: Implement a woodland stewardship plan. (Page 105)



Parks/Marion Plaza

System Wide Recommendations

- 1.5 Implement woodland park and invasive species management plans

Bird Park Recommendations

- 2 Establish an invasive species management program



2025-2029 Capital Improvement Program
Municipal Advisory Board – Priority Listing
August 1, 2024

MOBILITY AND TRANSPORTATION ADVISORY BOARD

Rank	Project	CIP Page # or Operating Budget
1	Sidewalk Improvement Program	21

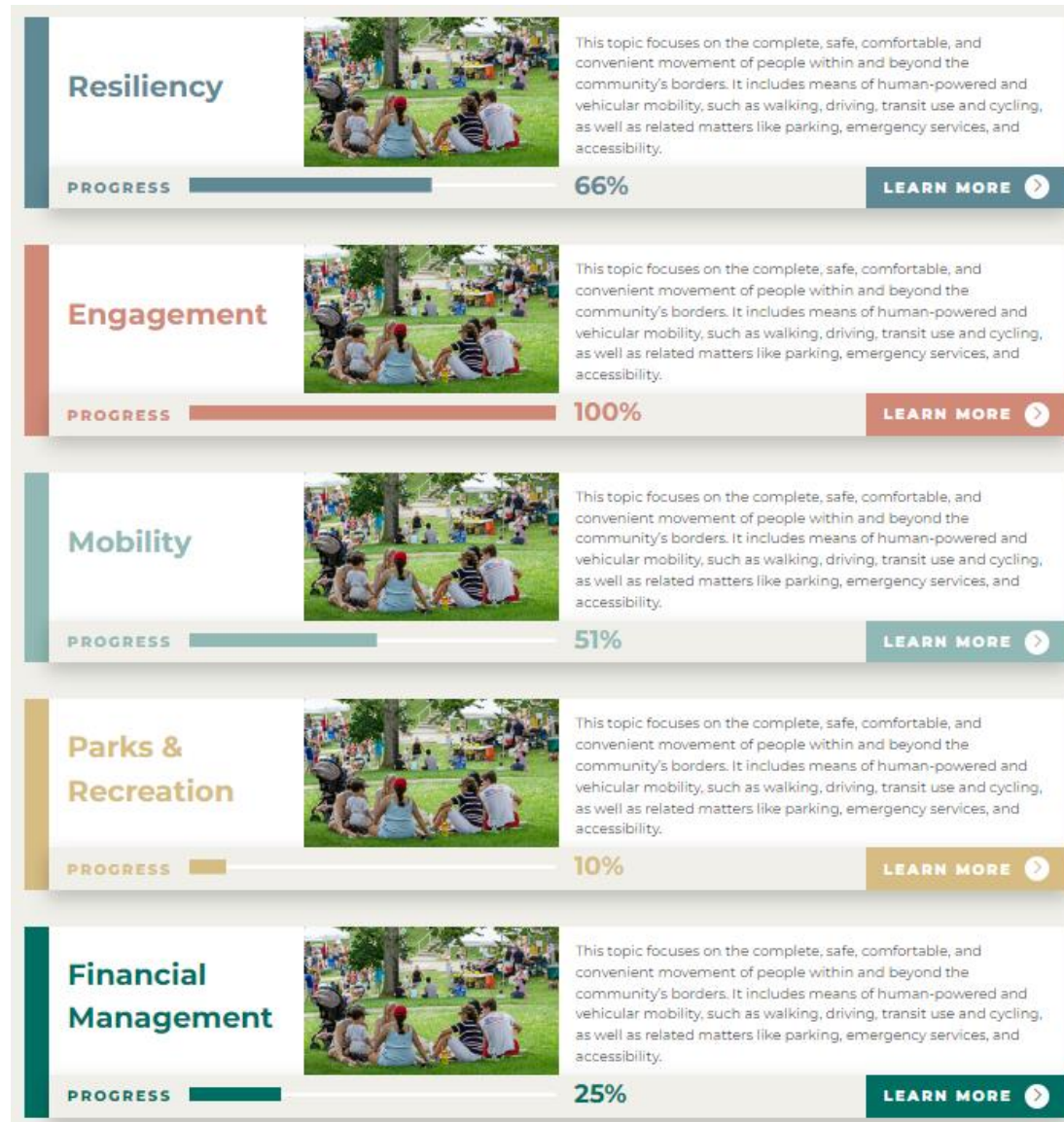
PARKS AND RECREATION ADVISORY BOARD

Rank	Project	CIP Page # or Operating Budget
1	Ice Rink Chiller Replacement	60
2	Bird Park Bathroom and Storm Shelter Pavilion	33
3a	Clint Seymour Field Lighting	37
3b	Middle and Seymour Fields Turf Replacement	44
3c	Middle and Seymour Fields Fence Repairs	43
4	Invasive Species Management	39
5	Develop Forest Management Plan for Street Trees	Not currently in CIP
6	Tennis Court Reconstruction Phase III	58
7	Meadowcroft Park ADA	42

(RESILIENCY) COMMUNITY SUSTAINABILITY AND ECONOMIC DEVELOPMENT ADVISORY BOARD

Rank	Project	CIP Page # or Operating Budget
1	South Garage Replacement	70
2	Storm Water Management	24

Online Dashboard for Tracking Implementation



Resiliency



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Local Ecology

PROGRESS 66%



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Action Steps

1. Redevelop South Garage in a way that addresses community needs
2. Undertake an update to the Zoning and Subdivision and Land Development ordinances

STATUS: STARTED

Sustainable Practices

PROGRESS 33%

Land Use and Development

PROGRESS 47%

Visit: mtlebanon.org/comprehensiveplan

Check out our Podcast!

- Available through all major podcast platforms
- *Golden Quill* award winner
- 3,000 downloads in Year 1
- Episodes on:
 - Leaf collection
 - Snow removal
 - Garbage contract
 - Library speaker series
 - Fire safety
 - ...and more!



Bringing it All Together

Aspirations for our Communities

1. Mobility
2. Parks & Rec
3. Housing/Land Development
4. Community Engagement
5. Amenities
6. Financial Management

Areas of Valuable Community Input

1. Economic Development
2. Mobility/Traffic
3. Resiliency (Historic Preservation/Environment)
4. Community Relations
5. Youth Activities/Parks & Rec

What Boards We Have

1. Planning
2. Shade Tree
3. Environmental
4. Parks
5. Community Engagement

If We Were A Municipality....

Economic
Development

Mobility &
Traffic

Resiliency
(Historic Preservation +
Environmental
Sustainability)

Community
Engagement

Parks,
Recreation &
Youth Activities

Follow Up Questions?

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PASHEK  MTR

