

JOIN OUR TEAM

Deputy Director | \$53-58k / year

Apply your community planning skills to enhance the livability, economic stability, and sustainability of Crawford County through implementation of the county's long-range vision, *Crawford Inspired*.

APPLY ONLINE

www.crawfordcountypa.net/planning

Closing Date: March 2, 2026

INQUIRIES

814-333-7341



Why Crawford County Planning?



WORK LIFE

We offer 14 paid holidays, including your birthday; sick, personal, and vacation leave; and flex schedules as needed.



MAKE AN IMPACT

Leave your mark on career-defining projects and be part of a small, innovative team within the Crawford County Planning Office.



CAREER GROWTH

You invest in us, we invest in you! We cover costs for professional training and AICP and APA memberships.

Qualifications

Education & Training

Graduation from an accredited college or university in urban and regional planning or a closely related field, and four (4) years of experience in the planning profession. Supervisory experience preferred. A master's degree may be substituted for experience.

Required Knowledge

Must possess a thorough knowledge of urban planning, development, and local government policies and practices. Must have knowledge of community planning theories and practices, and be able to apply those to daily tasks, workload, and office operations.

Required Skills and Abilities

- Build and guide teams to deliver projects, programs, and initiatives that align with the County's comprehensive plan.
- Organize your work in a way that is suitable for a team environment and possess coalition-building skills.
- Delegate tasks and give direction to others.
- Understand research methods and how to apply them to job duties.
- Organize and present findings effectively.
- Represent Crawford County in front of community groups, municipalities, and other entities.

Compensation & Benefits

Wages & Salary

Annual salary of \$53-58k.

Paid Time Off

Includes vacation, personal, sick, and 14 paid holidays.

Pension Plan

5.5% interest per year defined benefits.

Health Insurance

Full health insurance coverage with wellness discount available. Vision and dental programs also available.

Life Insurance

Automatic \$20k policy with additional insurance amounts available.

Flexible Spending Account

Medical flexible spending and dependent care available.

Professional Certifications

Coverage for memberships and certifications with APA and PA APA.



About Crawford County, Pennsylvania

Established in 1800, Crawford County serves as a manufacturing and agricultural hub in northwestern Pennsylvania. We're a rural rust belt county consisting of 51 communities that's home to more than 83,000 residents. Crawford County is roughly 40 miles south of Erie and 90 miles north of Pittsburgh. Our four-season climate provides picturesque year-round seasons. We have an active arts, music, and theater community, a wealth of outdoor recreation opportunities, and numerous charming small towns.