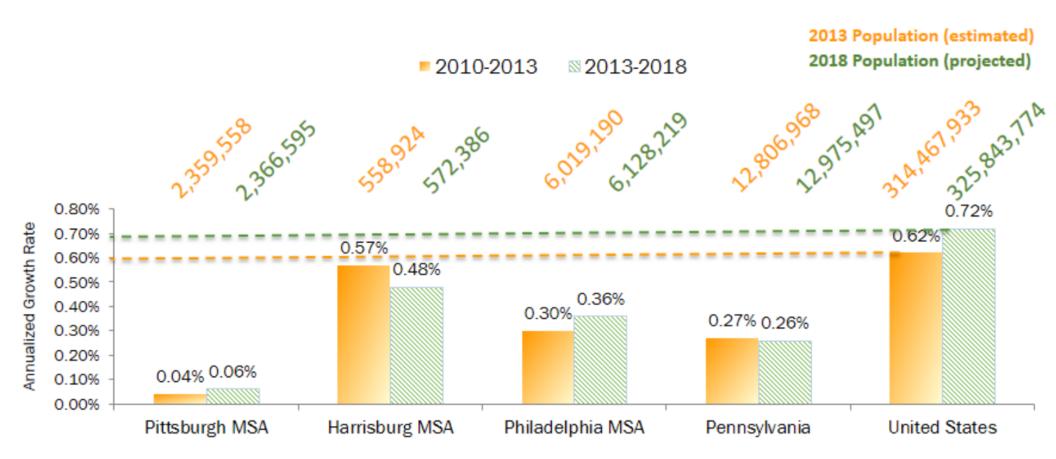
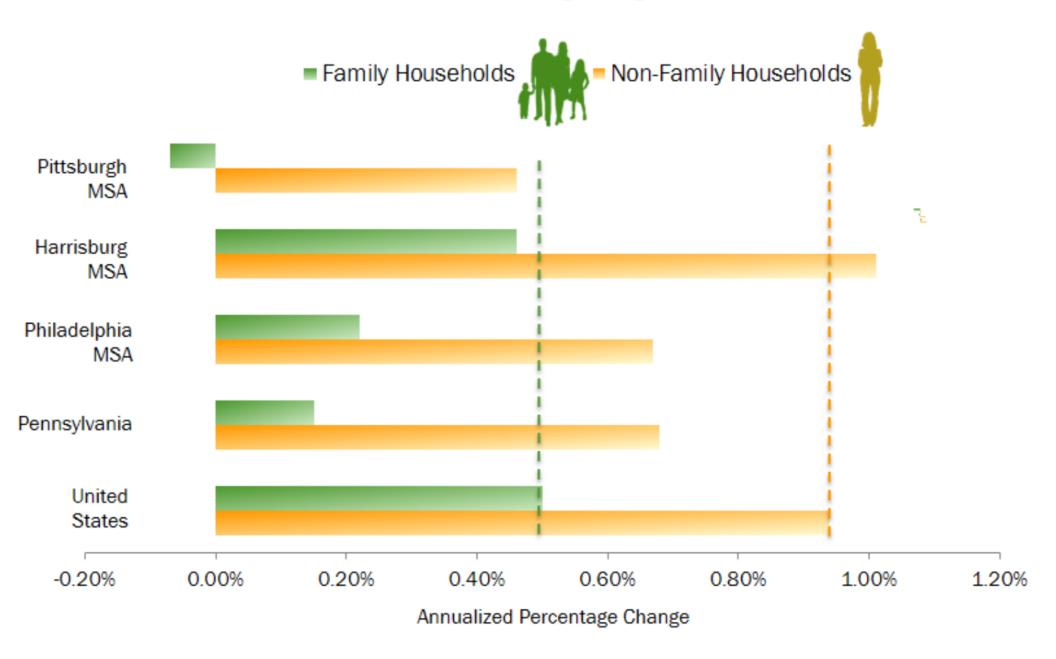




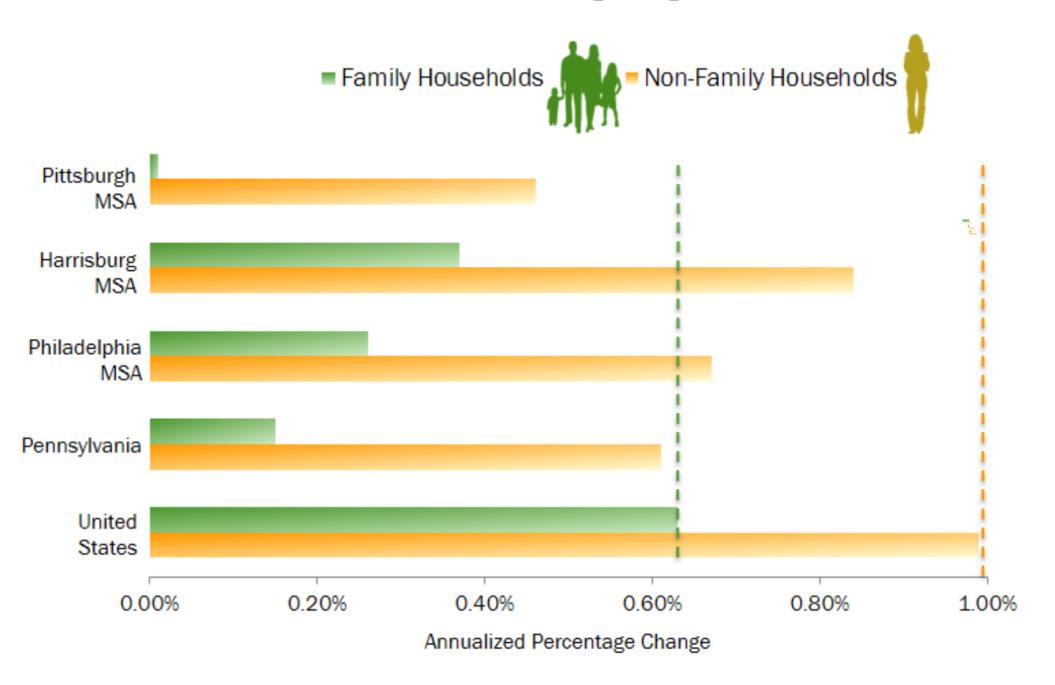
#### Annualized Percentage Change, Total Population

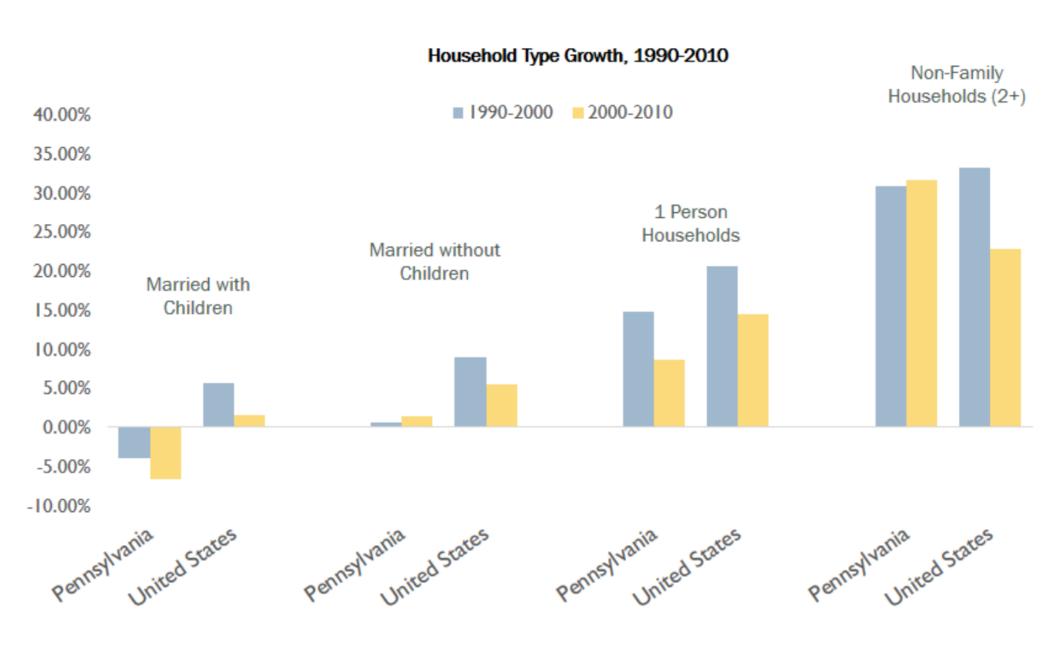


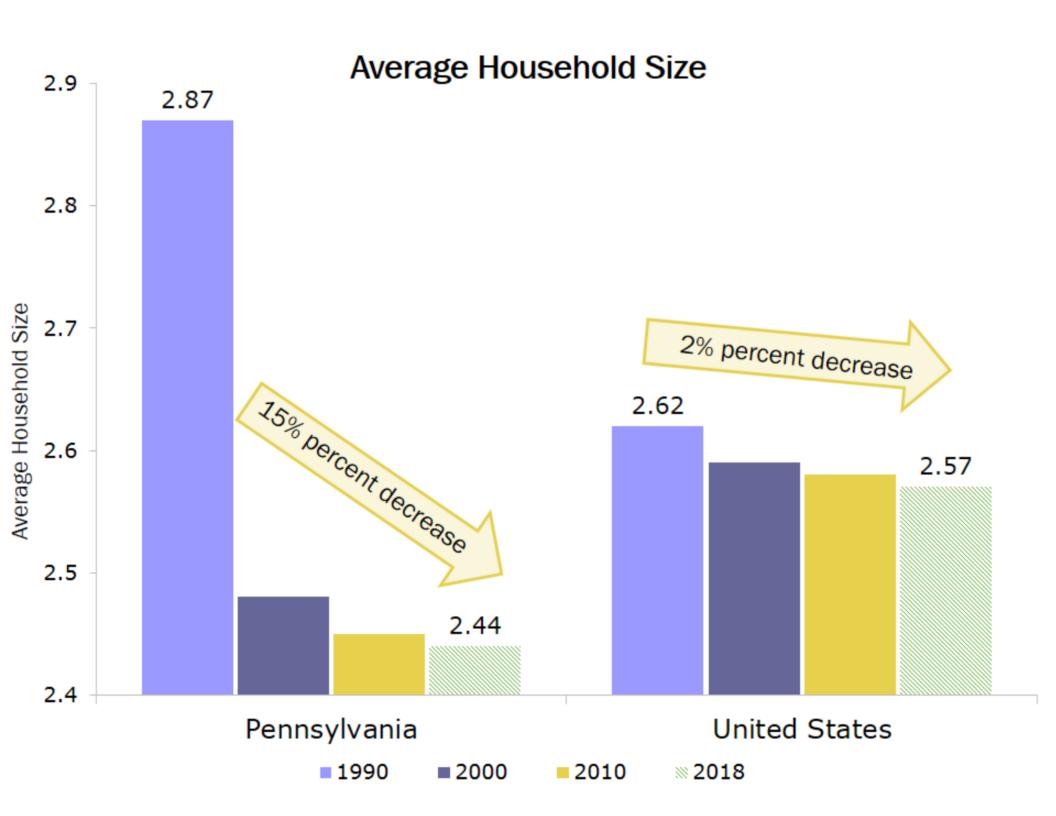
#### Annualized Percentage Change, 2010-2013



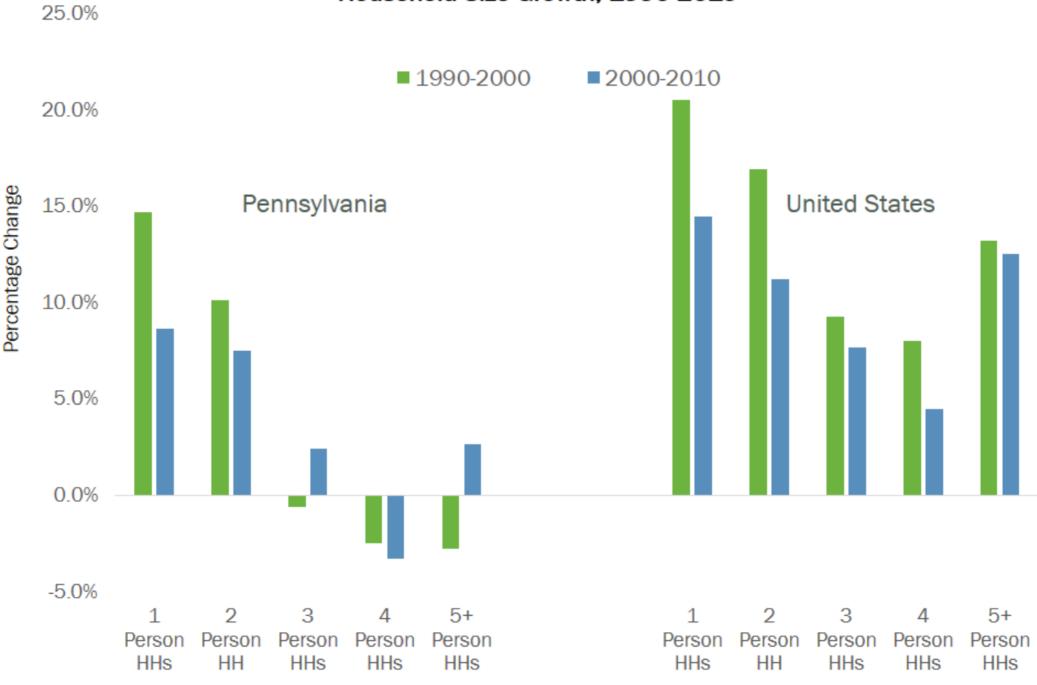
#### Annualized Percentage Change, 2013-2018





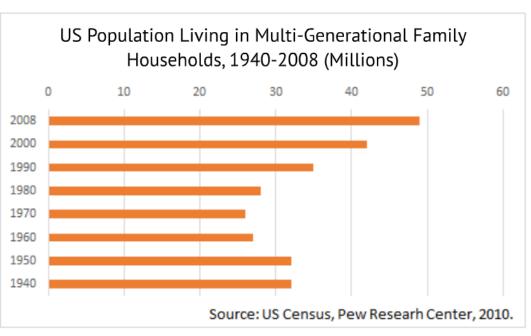


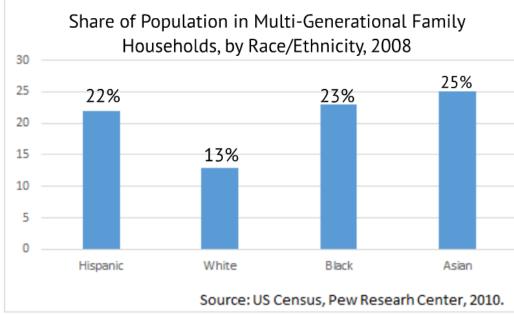
#### Household Size Growth, 1990-2010



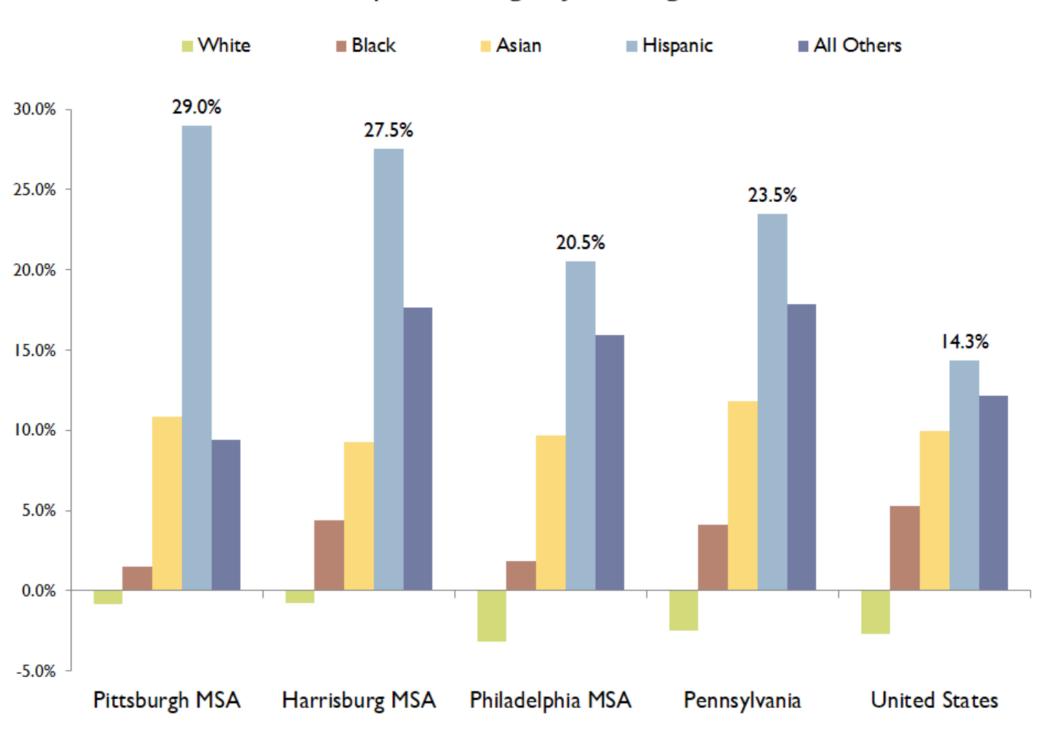
#### The Return of the Multi-Generational Family Household

 Hispanics, blacks, and Asians are all significantly more likely than whites to live in a multi-generational family household.



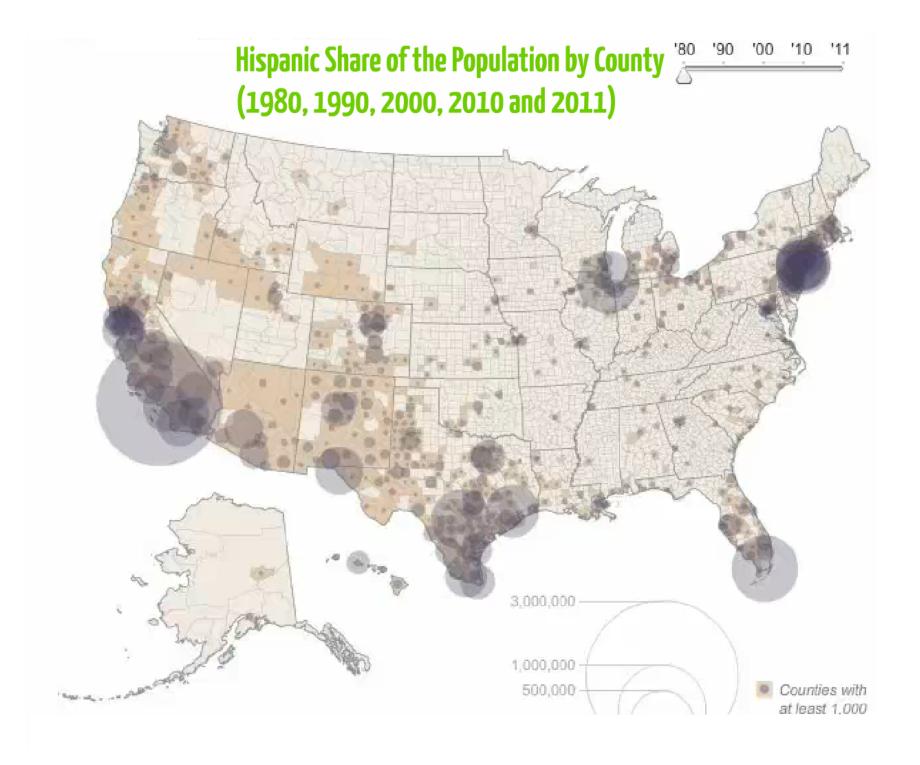


#### Racial Composition Changes by Percentage, 2013-2018

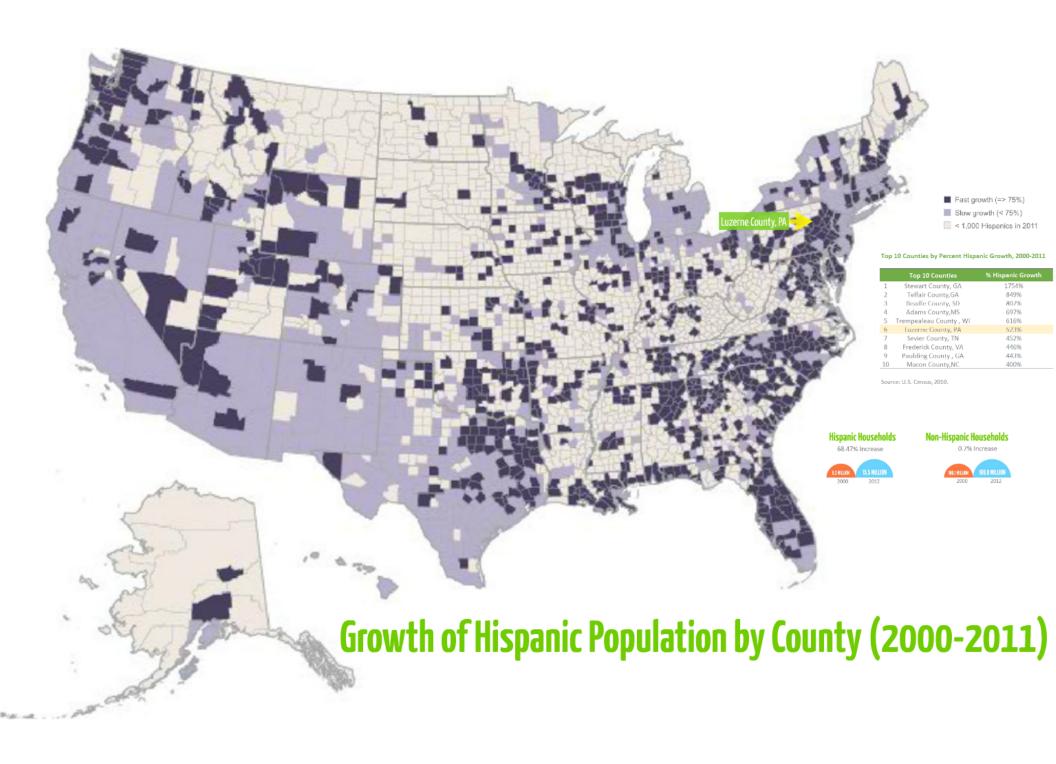


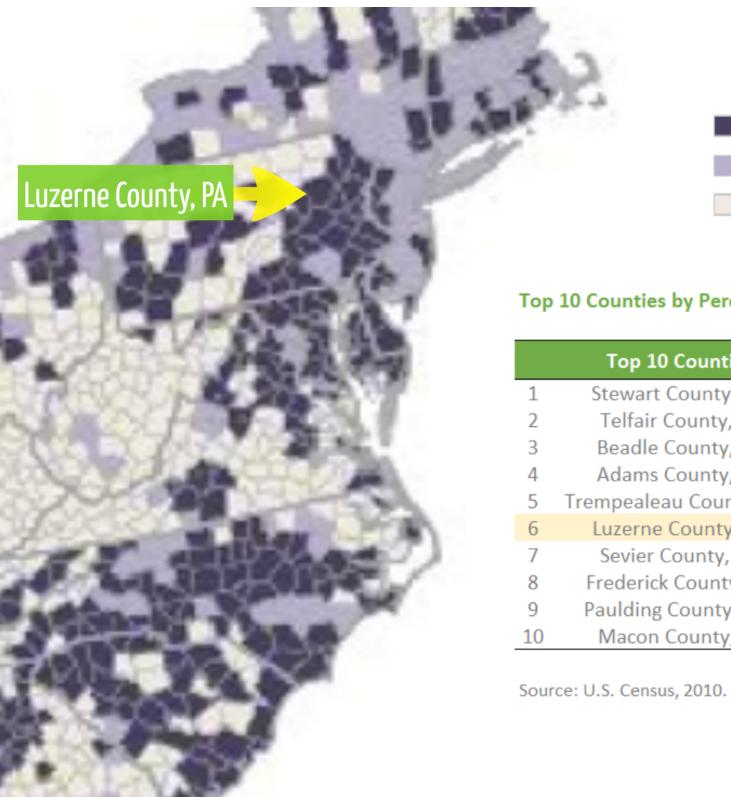
### Pennsylvania at a Glance:

Hispanic Population	
POPULATION	750,000
PERCENT OF STATE POPULATION	6%
MEDIAN AGE	25 years
MEDIAN ANNUAL PERSONAL EARNINGS, 16+	\$20,000
POVERTY RATE, 17 AND YOUNGER	45%
WITHOUT HEALTH INSURANCE	22%
PERCENT HOMEOWNERSHIP	42%
PERCENT OF ALL K-12 STUDENT	9%



Source: Pew Research Center, Census Bureau





Fast growth (=> 75%)

Slow growth (< 75%)

< 1,000 Hispanics in 2011

Top 10 Counties by Percent Hispanic Growth, 2000-2011

	Top 10 Counties	% Hispanic Growth
1	Stewart County, GA	1754%
2	Telfair County,GA	849%
3	Beadle County, SD	807%
4	Adams County,MS	697%
5	Trempealeau County , WI	616%
6	Luzerne County, PA	523%
7	Sevier County, TN	452%
8	Frederick County, VA	446%
9	Paulding County, GA	443%
10	Macon County,NC	400%

Journal Community Easter

### **Hispanic Households**

68.47% Increase

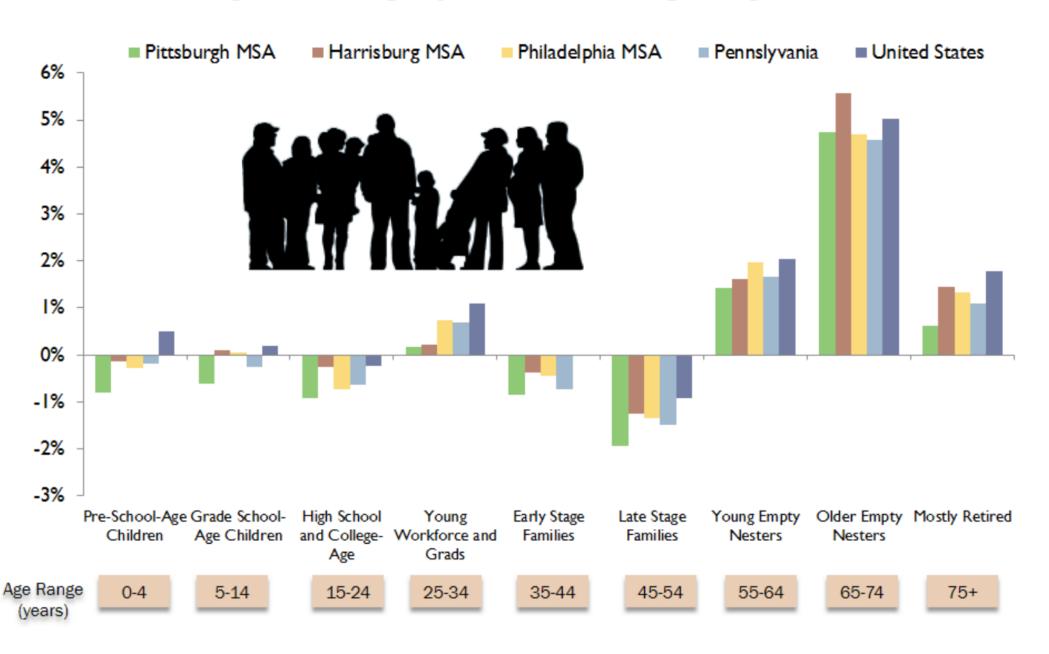


### Non-Hispanic Households

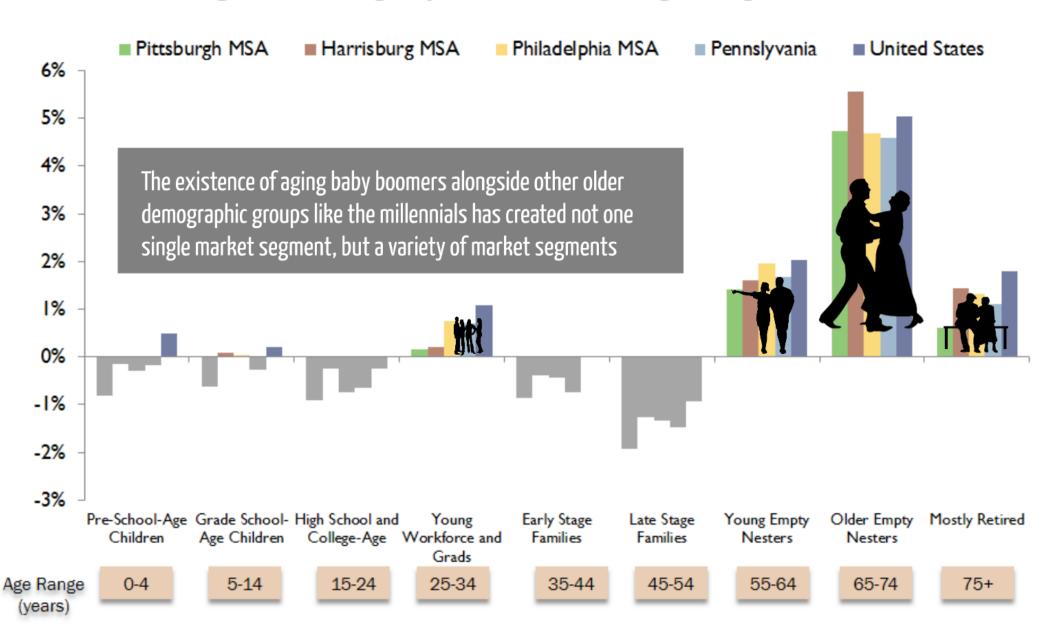
0.7% Increase



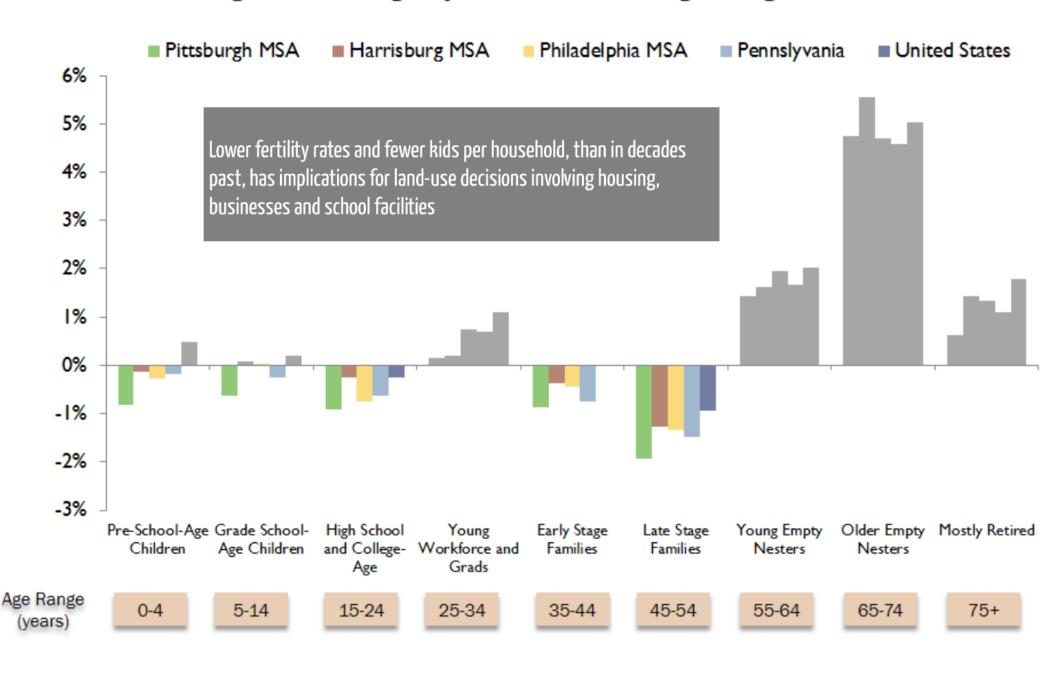
#### Age Cohort Changes by Annualized Percentage Change, 2010-2018



#### Age Cohort Changes by Annualized Percentage Change, 2010-2018

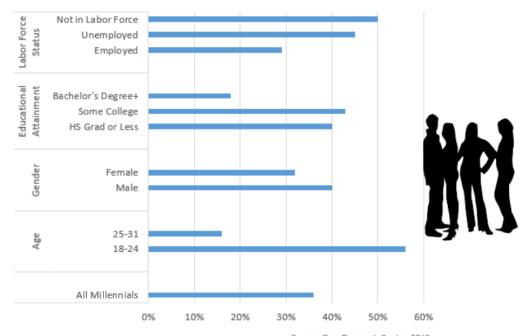


#### Age Cohort Changes by Annualized Percentage Change, 2010-2018



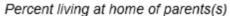
#### Millennials Living at Home (2012)

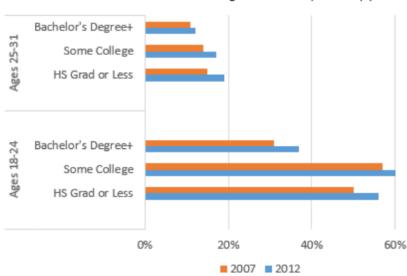
Percent of adults age 18 to 31 living at the home of their parents



Source: Pew Research Center, 2012

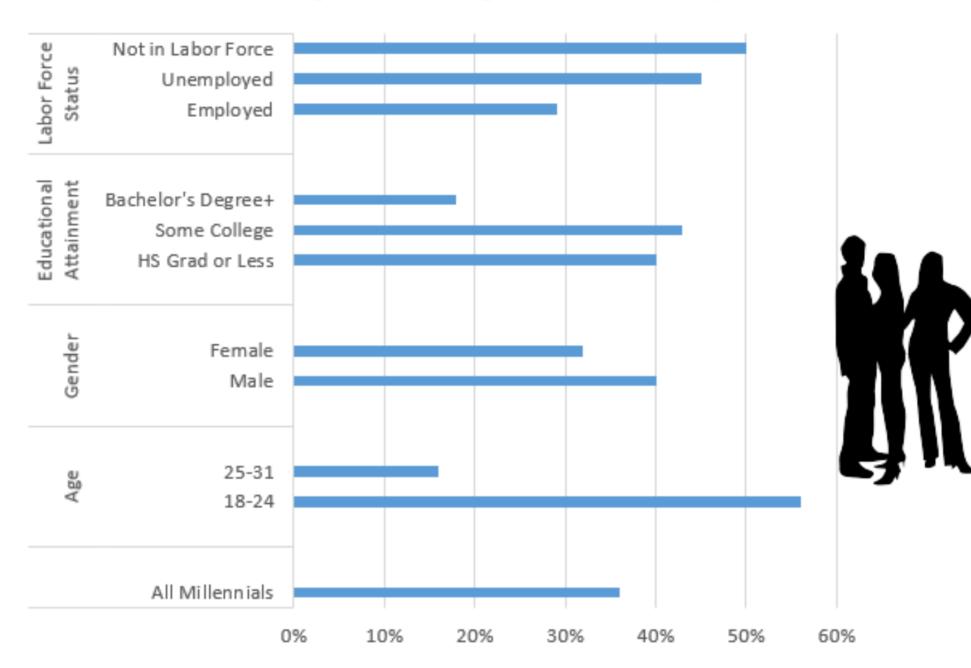
### Increase in Living at Home Concentrated among Less-educated Young Adults (2007 and 2012)





### Millennials Living at Home (2012)

Percent of adults age 18 to 31 living at the home of their parents

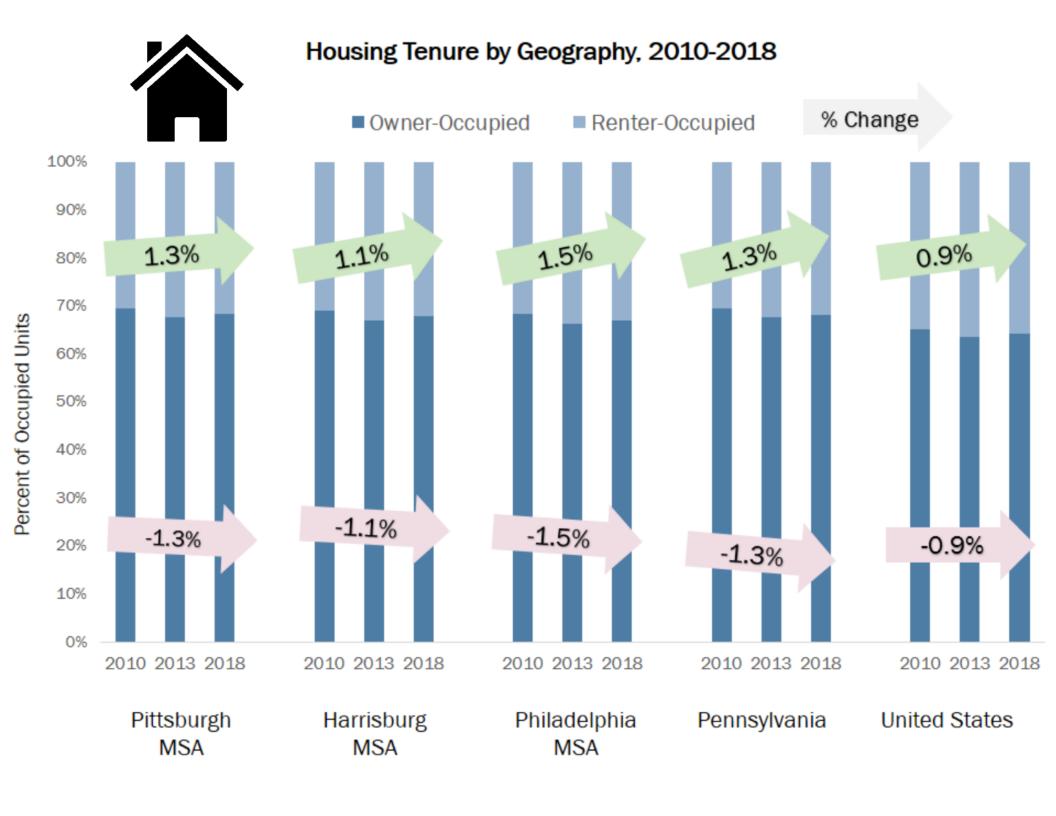


Source: Pew Research Center. 2012

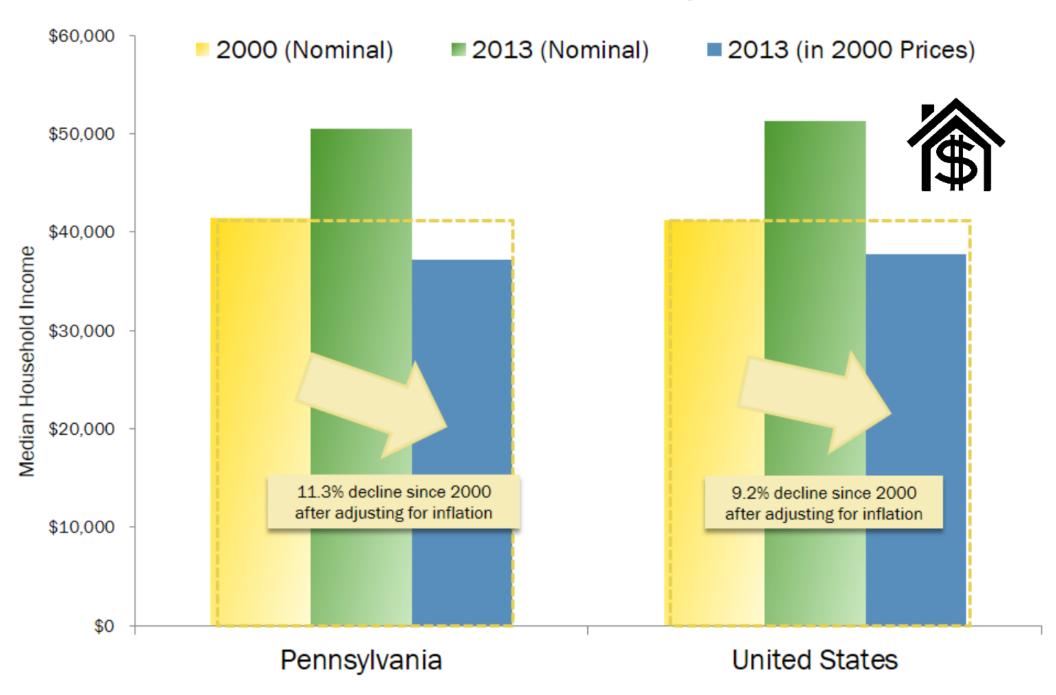
# Increase in Living at Home Concentrated among Less-educated Young Adults (2007 and 2012)

Percent living at home of parents(s)

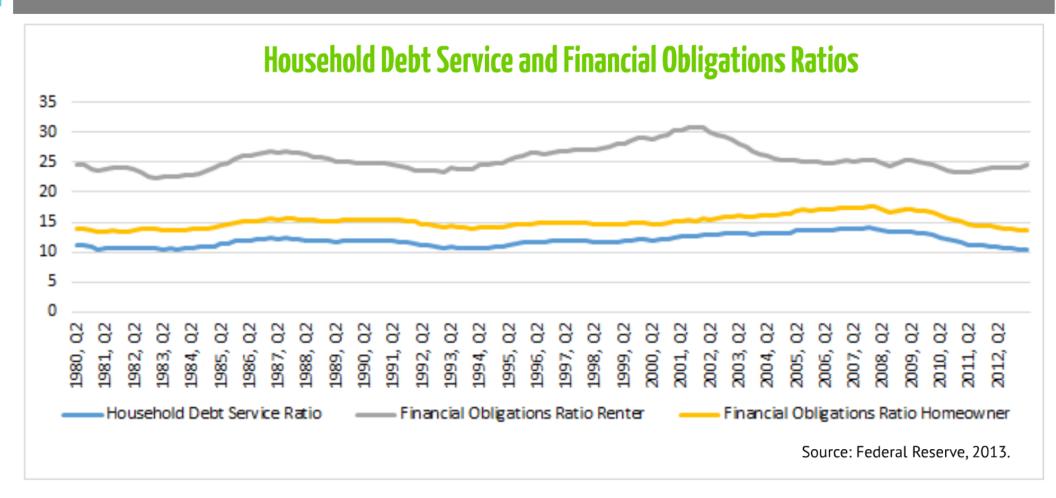




#### Median Household Income Comparison



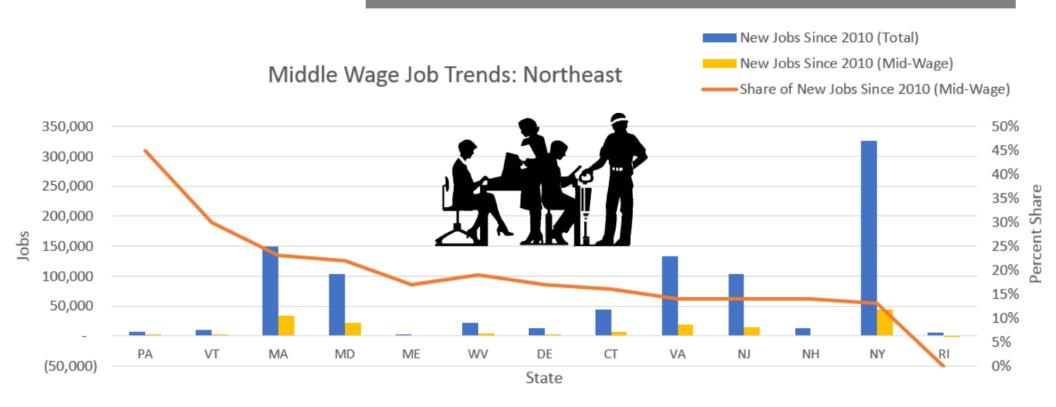
In short, consumers, who represent nearly 70-percent of U.S. Gross Domestic Product, are all but tapped out financially.



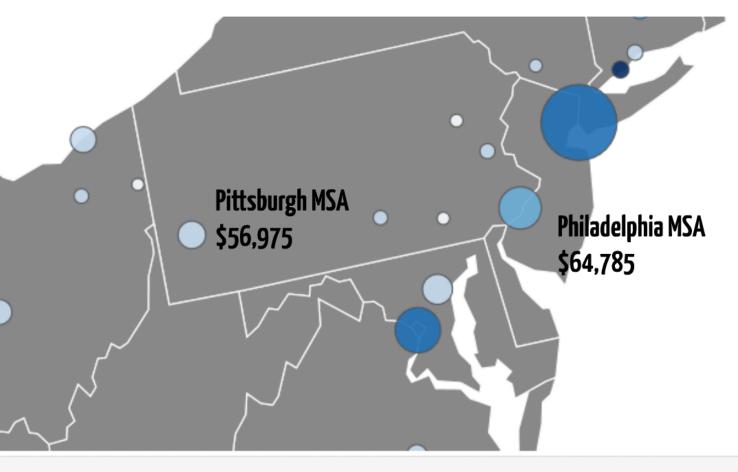


### **Job Trends**

From 2010 to 2013, Pennsylvania gained approximately 7,600 new jobs, of which approximately 45 percent (3,400 jobs) were considered mid wage jobs-the highest percent share for all northeastern states.



Source: QCEW Employees, Non-QCEW Employees & Self-Employed - EMSI 2013.3 Class of Worker



# Average Earnings per Job (2013)

Data source: QCEW Employees, Non-QCEW Employees & Self-Employed -EMSI 2013.3 Class of Worker

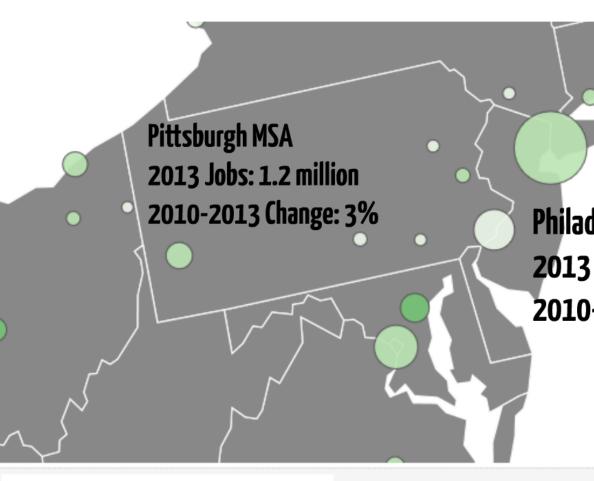






211,928

9,251,962



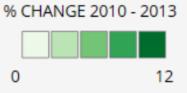
# Percentage Change 2010-2013

Philadelphia MSA

**2013** Jobs: 2.9 million

2010-2013 Change: 2%

Data source: QCEW Employees, Non-QCEW Employees & Self-Employed - EMSI 2013.3 Class of Worker





# housing **Housing Trends** • Location (urban vs suburban, proximity to amenities) • Size (bedrooms, sq.ft.) Type Tenure

### Life-Style Oriented and Inter-Generational

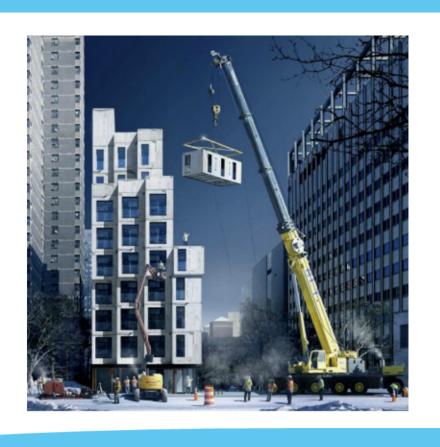
"Seniors of today, especially the Boomers, do not want to be isolated.



### Millennials Don't Want Your House

Young adults are averse to taking on more debt; experts say they could become 'career renters.'





### **Smaller is Better**

More U.S. cities are embracing tiny apartments to house the boom in single residents.

### Hispanics to Shape Future Housing Demand

#### Major Reason to Buy a Home

Percent of Hispanics consider buying a home a symbol of success

VS.

Percent of All Americans 32

Percent of Hispanics
buy a home to be
closer to work, family,
and friends.

VS.

55 Percent of all Americans

Source: National Association of Hispanic Real Estate Professionals, 2013



#### The Rise of Walkable Urban Places

The next real estate cycle will be defined by the rise of Walkable Urban Places (WalkUPs) and the fall of sprawl development.

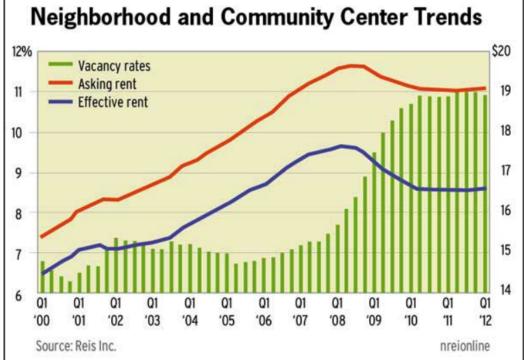
(Christopher Leinberger, Center for Real Estate and Urban Analysis)



# The Death of the American Shopping Mall

"This declining retailer health of American malls and shopping centers in the form of very high vacancy rates and sluggish rents is an indicator that supply exceeds demand...





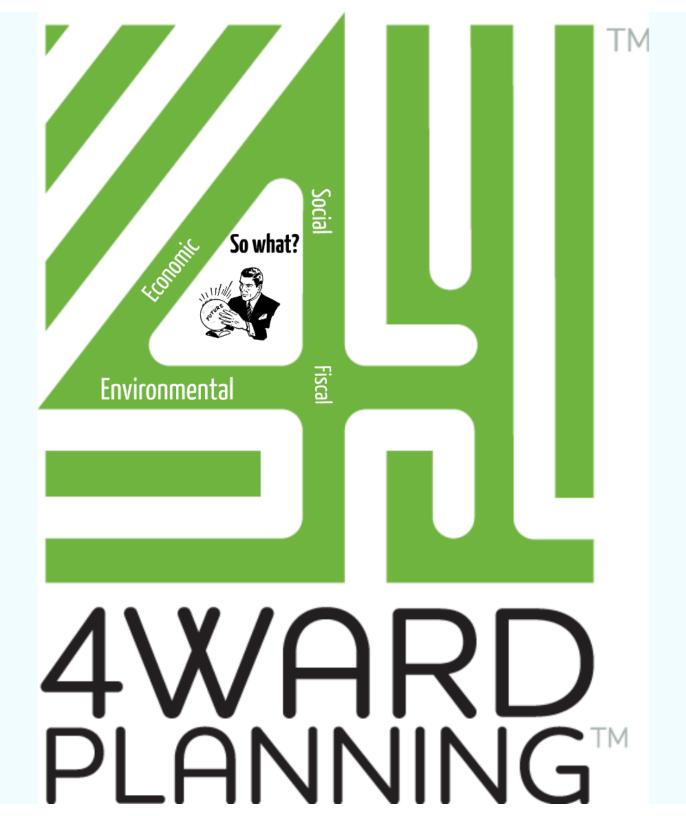
#### **Purchase Power and Preferences**

Hispanic households have purchase preferences that influence shopping habits for housing, and goods and services.

- Focus on family-oriented events
- Early adopters of technology and social media for shopping and entertainment
- Cook more frequently at home



Source: Univision, 2013



Social

So what?

rig



Environmental

**Fiscal** 

### Residential Land Use Implications

- Suburban areas need to allow for mixed-income, intergenerational housing near urban amenities means allowing for infill opportunities at higher densities (inlaw suites)
- Urban areas need to permit for higher density, smaller housing options (micro-units)

"The future of American planning and public policy will be geared to meeting the needs of households without children."

-Arthur C. Nelson, Reshaping Metropolitan America, 2013.



### Retail-Led Development is a Thing of the Past

- Many retail shopping centers and regional malls will need to be repurposed.
- Zoning needs to permit for a mixed of uses within retail centers.
- In suburban communities obsolescent shopping centers could become new town centers.



## Pay Attention to Technology!

Rise of technology's role in business means less office space per worker.

Heard of "Show Rooming?"